



One Team



MTA's Annual Educational Conference & Expo

April 22-25, 2024

Grand Traverse Resort,
Acme Township

**CONFERENCE
PROGRAM**



Visit Our Booth!

Spin the Wheel for a Chance to Win!



Michigan Township Participating Plan

April 23

Exchange your Par Plan Fun Night Voucher for free drink tickets.

Par Plan members can pick up their pass for early entrance to the Fun Night event.



theparplan.com



PAR PLAN FUN NIGHT

April 23
Grand Traverse Resort

7-10 p.m.
Par Plan Members
Invited to Arrive at 6:30 p.m.

Come Ready to Compete!

Welcome to MTA's 2024 Educational Conference & Expo

With great pleasure and anticipation, the entire MTA Board of Directors and staff extend our warmest welcome to each of you to MTA's 2024 Annual Educational Conference & Expo! It is an honor to have you join us for this extraordinary event, where we unite as **One Team**, with a shared vision of fostering prosperous and thriving Michigan townships.

As township leaders, you are the backbone of our communities, entrusted with the responsibility of guiding and nurturing our townships toward a brighter future. This year's Conference theme, **One Team**, underscores the importance of collaboration, unity and collective action in achieving our common goals.

Throughout the Conference, you will have the opportunity to engage in enriching discussions and participate in educational sessions on critical and important topics while gaining invaluable insights from both your esteemed colleagues and local governance experts. This week has been carefully designed to empower you with the knowledge, skills and resources needed to overcome challenges, seize opportunities, and lead your communities with confidence and resilience.

At the heart of **One Team** lies the spirit of solidarity and mutual support. This week, we encourage you to connect with your peers, share your experiences and forge lasting bonds that transcend geographical boundaries. Together, we can leverage our collective wisdom and expertise to address the pressing issues facing our townships and chart a course toward a better future.

As you embark on this transformative journey with us, I urge you to embrace the spirit of **One Team** wholeheartedly. Let us work together, learn from one another, and inspire one another to reach new heights of excellence in our townships, regions and state. That's what this week is all about.

Once again, welcome to MTA 2024. We are excited to embark on this journey with you and look forward to an unforgettable experience filled with learning, growth and camaraderie.

Have a great week,



Pauline Bennett,
2023 MTA President



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general information

Annual Meeting—All Conference attendees and elected officials from member townships are invited to attend the MTA Annual Meeting on Thursday, beginning at 9 a.m., in the Governors' Hall (Lower Level). The Annual Meeting represents an important opportunity for members to help shape MTA's future, by voting on the legislative policy platform and bylaw amendment, and participating in the election of the 2024 MTA officers. *Note:* Only delegates (elected officials from member townships) may vote on Association business, including MTA's legislative policy platform. Delegates must wear their Conference badge, with specific elected office ribbon, and sit in designated seating areas to vote. You could walk away with a great prize! As you head in to the Annual Meeting, drop your door prize ticket in the raffle boxes located inside the Governors' Hall. Must be present to win.

Large screens sponsored by  **FOSTER SWIFT**
FOSTER SWIFT COLLINS & SMITH ATTORNEYS

App—Download MTA's 2024 Conference app for details on all things Conference! See what classes are happening and where, create your own schedule with reminder alerts (select your sessions under "Agenda" to customize your Conference schedule), easily find information on exhibitors, download educational session handouts from the "Document Center" to your mobile device, and more! To download the app, search for and download "Eventpedia" in Google Play or the App Store, then search for "MTA 2024 Annual Educational Conference & Expo." When you download, be sure to "allow" the app to send you notifications to receive Conference event and schedule reminders throughout the week! Log in with your **email address** and the password **mta2024**.

Sponsored by 

Attire—Business casual dress is encouraged for all events, including educational sessions and evening events. Due to fluctuations in room temperature, please bring a sweater or coat for your comfort. Themed dress is welcome for the Par Plan Fun Night Township Olympics on Tuesday.

Badges & Admittance to Events—Registered attendees and guests must wear a badge for admittance to all Conference activities and events. Attendees must wear a badge to be admitted to the workshops; guests are not permitted to attend educational sessions unless registered as an attendee.


Breakfast (& Coffee!)—Start your morning off right with free coffee on Tuesday and Wednesday in the Governors' Hall (Lower Level) at the Opening and General Sessions, and a complimentary Rise & Shine Breakfast on Wednesday in the Governors' Hall Lobby from 7:30 to 8:30 a.m. before the General Session.


Rise & Shine Breakfast
sponsored by  **Consumers Energy**
Count on Us!

Coffee service Michigan
sponsored by  **CLASS**

Coat Racks—Unattended coat racks will be available throughout the Grand Traverse Resort during the Conference. MTA is not responsible for any lost or stolen items.

Continuing Education Credits—Eligible officials may earn continuing education credits through their participation at this year's Conference, via the following programs:


MTA Township Governance Academy (TGA) candidates can earn up to 14 credits, including eight elective credits for participation at Conference and six foundations credits for Monday's *Defining Your Township's Land Use Future* workshop. 

Red Book Ready candidates can earn credits, too—four elective credits for their participation at Conference and two elective credits for a volunteer and/or panelist role. Select conference sessions also qualify for chapter credits. Wondering which ones? You'll find  next to the session name and a credit tracking form in the classroom.

Attendance at MTA's TGA workshops can earn clerks Experience Points toward their Certified Municipal Clerk designation by the International Institute of Municipal Clerks. For details, go to www.iimc.com.

Nearly 40 Conference and pre-Conference courses qualify for continuing education credit in MSU Extension's Master Citizen Planner (MCP) program (*a list of approved classes will be in each session*). Master Citizen Planners can earn one MCP credit per 75-minute session, and must track and report their participation online using the request form available at <https://bit.ly/CitPlan24>. The link will also be provided via email after Conference. Visit www.citizenplanner.msu.edu to learn more about the program.

Dining & Entertainment—Visit your hotel front desk for assistance with directions and general questions, along with dining recommendations. The Grand Traverse Resort concierge, located in the main lobby, can assist attendees with directions and general questions. The Traverse City Tourism information table, also located in the main lobby, provides attendees with area information, maps and assistance with dining reservations. For Traverse City-area dining options, turn to page 7.

Educational Sessions—Only registered Conference attendees may attend educational sessions. Guests and exhibitors may not attend sessions unless also registered as an attendee. The  next to session titles indicates which classes are being recorded as part of our Conference On-Demand (*see page 4 for details*).

Extra session handouts will be available on tables in the Governors' Hall Lobby (Lower Level) throughout the Conference. Handouts are also posted on the 2024 MTA Conference app (*see details at left and page 6 for more on the app*), and will be posted to MTA's *Community Connection* social networking site for download by registered attendees following Conference. (*You must have an email address in the MTA database to access Community Connection.*)



Evaluation Forms—Evaluation forms will be distributed at each educational session. Please take a minute to complete an evaluation after each class and deposit it in the basket or give it to the Sergeant-at-Arms at the door. Your input is important! Please also share with us your thoughts on our overall Conference evaluation; a hard copy is included in each delegate bag. An online option will be emailed to attendees on Thursday and is also available on the Conference app.

First Aid—In a medical emergency, dial 911 to request aid first, then contact the hotel operator by dialing 0. For minor first-aid or security issues, dial 0 for the hotel operator/security. A limited number of wheelchairs are available at the Grand Traverse Resort for guest use while on-site. Contact the front desk or bell stand for details.

Friends of MTA—Show your support for Friends of MTA (our political action committee) by visiting the booth in the Peninsula Room (Lower Level) on Monday, Governors’ Hall Lobby (Lower Level) before the Opening and General Sessions and Annual Banquet, and in the exhibit hall during Expo hours. Your contributions help MTA support legislators who are philosophically supportive of MTA and township government. An appreciation reception for Friends of MTA contributors at the Bronze level or higher will be held Wednesday from 5:30 to 6:30 p.m. on Level 17. Inquire at the Friends of MTA Booth for details or with questions.

Reception sponsored in part by 

General Session—Join fellow attendees at Wednesday’s General Session as 2024 keynote speaker Paul Epstein shares insights from his playbook for leaders on team transformation and how to play defense in offensive environments. Learn what the greatest leaders do to unite individuals into **One Team** and how you can incorporate these behaviors into your community. Explore best practices and “next practices” for building a collaborative environment where culture becomes your competitive advantage. Doors open and a complimentary Rise & Shine Breakfast begins at 7:30 a.m.; additional coffee service in the Governors’ Hall begins at 8:30 a.m.

Rise & Shine Breakfast and keynote address underwritten in part by  Coffee service sponsored by 

Large screens sponsored by 

Headquarters—MTA Conference Headquarters, in the Northwoods Boardroom (Lobby Level), is open 7:30 a.m. to 5:45 p.m., Monday through Wednesday, and 7:30 to 10 a.m. on Thursday. To reach MTA Headquarters by phone, call (517) 321-6467, ext. 230.






616-499-7400
office@glrec.com

Lost & Found—Dial 6480 from any resort house phone, or (231) 534-6000, to be connected to Housekeeping. At all other hotels, contact the front desk directly.

Map—A Grand Traverse Resort map appears on page 56. A map is also available on the 2024 MTA Conference app. (See page 2 for details on downloading the app.)

MTA Banquet—Cash bars, complimentary keepsake caricatures and a portrait studio will be available in the Governors’ Hall Lobby (Lower Level), beginning at 5:30 p.m. on Wednesday. Doors open at 6 p.m. Reserve your seat at the banquet by stopping at the MTA Ticket Xchange in the Peninsula Room (Lower Level) on Monday, and Governors’ Hall Lobby on Tuesday and Wednesday. All attendees are strongly encouraged to exchange their banquet ticket voucher for a seat at a specific table. All seating is reserved in advance; those who do not exchange their voucher must stop at the table outside the Governors’ Hall beginning at 5 p.m. on Wednesday before the banquet to receive a table assignment. For more on the Ticket Xchange, turn to page 34.

Main Conference registrants and registered guests may attend the MTA Banquet at no additional charge. A ticket was issued with your Conference credentials. Additional tickets may be purchased at MTA Registration before 4 p.m. on Tuesday. Those with special dietary needs who have not yet notified MTA should contact MTA Headquarters no later than noon on Tuesday.

Entertainment sponsored in part by 

Portrait studio sponsored by 

Large screens sponsored by 


Ticket Xchange sponsored by 

Caricatures sponsored by 

MTA Bookstore—Stop by the MTA Bookstore during MTA Expo hours (see below), where you’ll find great deals on MTA publications and products. Stock your township library with MTA resources—while saving up to 20% off regular rates!

MTA Expo—Don’t miss the 2024 MTA Expo, located on the Tennis Courts (Mid-Level), where nearly 100 township vendors are waiting to talk with you and share information about how their products and services can help you better serve your community. Exhibitor information appears on pages 40-44. On Tuesday, enjoy a complimentary beverage and appetizers at select booths (visit exhibitors for drink tickets!), and visit with vendors during our **NEW** Evening in the Expo Reception from 4 to 6 p.m.

Expo hours are Tuesday from 10:15 a.m. to 1 p.m. and 4 to 6 p.m., and Wednesday from 9:45 a.m. to 1 p.m.

Portrait studio on Tuesday sponsored by 

Caricatures on Wednesday sponsored by 

MTA Jackets—Show your township pride and support Friends of MTA with our MTA jackets! Check them out and learn more at the Friends of MTA Booth. An order form also appears on page 47.

Networking Lounges—Relax and refresh at MTA Networking Lounges! Several lounges are located throughout the Grand Traverse Resort, allowing you to take a break in between sessions. Enjoy infused water, chat with fellow attendees and relax in comfortable seating (*see page 16 for lounge locations*).

Sponsored by **Rehmann**

Opening Session—Join with your fellow officials and get energized for the week ahead at our inspiring Opening Session, beginning at 9 a.m. on Tuesday in the Governors’ Hall (Lower Level). Get in the spirit with our **One Team** gear and enjoy complimentary coffee service.

Sponsored in part by **DTE** One Team gear sponsored by **Soch**

Coffee service sponsored by **Michigan CLASS**

Parade of Flags—Township flags are displayed in the Governors’ Hall Lobby (Lower Level). Townships must supply their own flagpole and flag stand. Flags may be brought to the Governors’ Hall Lobby beginning at 9 a.m. on Monday. Flags must be removed by 11 a.m. on Thursday. Individuals carrying a township flag in the MTA Parade of Flags at the Opening Session must meet at 8:30 a.m. **SHARP** on Tuesday in Tower Room C (Lower Level). Please do NOT bring your flag to this meeting; participants will receive instructions only at this time, and will retrieve their flags and be placed in parade order following the instructional meeting. Flags must be returned to the Governors’ Hall Lobby immediately following the parade.

Refund/Substitution Policy—In-person event “no shows” or those who cancelled after April 8 will be converted to Conference On-Demand access. No refunds will be given without extenuating circumstances. Substitutions may be made at any time for a \$10 administrative fee (restrictions apply); stop by MTA Registration for details.



Registration—All attendees must check in at MTA Registration, located in the Tower Lobby (Lower Level). There, you will print out your credentials and receive important Conference materials, including a name badge, lanyard (*courtesy of BS&A Software*) and attendee bag. You’ll also receive a pen (*courtesy of Hartleb Agency*), notebook (*courtesy of Fahey Schultz Burzych Rhodes PLC*) and snack (*courtesy of ACD.net*). Registered guests must also check in at MTA Registration to receive their name badge, lanyard and program. Registration hours are:

Monday11:30 a.m. to 6 p.m.
Tuesday7 a.m. to 4 p.m.
Wednesday7 to 11 a.m.

After 11 a.m. on Wednesday, visit MTA Headquarters (Northwoods Boardroom, Lobby Level) to check in.

Registration items sponsored by



Sergeant-at-Arms—Sergeants-at-Arms should arrive at their assigned sessions at least 15 minutes prior to the start time. A training reception (*invitation only*) for these volunteers will be held Monday at 5 p.m. in the Council Room (Lobby Level).

Reception sponsored by **MILLER CANFIELD**

So many great classes you can't decide what to attend?

You can purchase our **Conference On-Demand** add-on package and get access to 13 recorded sessions to watch on-demand for one year following purchase—**all for just \$50**. (That's less than \$4/session!)



Conference On-Demand includes:



Main-stage events

Opening Session, General Session and Annual Meeting

Educational sessions

- Geez! I Wish I Hadn't Said That
- Blight Fight: Going Another Round
- Crisis Communication & Message Management
- Managing Public Meetings and Policies
- Update from the Bureau of Elections
- Renewable Energy Update
- Campaign Finance Act: What Can We Say?
- What the Board Needs to Know about the Clerk and Treasurer Dynamic
- Subpoenas, Depositions and Discovery, Oh My!
- Civil & Collaborative Leadership

SCAN HERE 
to purchase the Conference On-Demand add-on now! A link will also be included in post-Conference emails to attendees.



Shuttles—Complimentary shuttle service is provided to/from hotels with MTA room blocks and the Grand Traverse Resort. Shuttle service on Monday begins at 7:30 p.m. between hotels, including the Grand Traverse Resort, and the Bendzinski “3-D” Welcoming Reception.

On Tuesday and Wednesday, shuttles operate during peak hours and will not circulate between 10 a.m. and 4 p.m. Shuttles will not operate on Thursday. **If you anticipate that you may need to return to your off-site hotel during this time, we recommend that you drive to the resort, where parking is free.**

Shuttles will operate on Tuesday and Wednesday on two separate loops: one serving the Sleep Inn & Suites, Cherry Tree Inn & Suites, Pointes North and North Shore Inn Condo Hotel; and one serving the Parkshore Resort, Baywatch Resort, Hampton Inn, and Country Inn & Suites. Shuttles will operate during the following hours:

Monday 7:30 p.m. to Midnight

Note: Shuttles operate **ONLY** from hotels with MTA room blocks, including the Grand Traverse Resort, and McGee’s 72 for Bendzinski’s “3-D” Welcoming Reception. There is no shuttle service earlier in the day on Monday.

Tuesday 7 to 10 a.m. and 4 to 10:30 p.m.


Wednesday 7 to 10 a.m. and 4 to 11:30 p.m.

PLEASE NOTE: Shuttles will **NOT** operate on Thursday.

Turn to page 18 for more shuttle information.

Special Needs—If you have special needs or require assistance to participate in any MTA event during the Conference, contact MTA Headquarters in the Northwoods Boardroom (Lobby Level) or call (517) 321-6467, ext. 230. At least 48 hours’ advance notice is required to accommodate special dietary needs for meals.

Wi-Fi—Complimentary Wi-Fi is offered throughout the Grand Traverse Resort. The network name is **MTAConference**; password is **MTA2024!**



Traverse City Tourism
Welcomes You Back to Grand Traverse

Traverse City Tourism is thrilled to welcome MTA—and nearly 1,000 MTA 2024 Conference attendees and guests—back to the Grand Traverse region! Stop by the Traverse City Tourism Information Table, in the Grand Traverse Resort’s main lobby, on:

- Monday, from 11 a.m. to 6:30 p.m.
- Tuesday, from 8 a.m. to 6 p.m.

Get directions and maps, make dinner reservations, check out menus for Traverse-area restaurants, and find out more about nearby attractions.

Fahey Schultz Burzych Rhodes



**Elevate Your Community
With Premier Municipal
Legal Services**

Municipalities encounter multifaceted legal challenges that demand experienced counsel. Our municipal law firm specializes in various areas, including zoning and land use, elections, labor and employment, FOIA and OMA compliance, property tax appeals, litigation, and more. Trust our expertise to efficiently address the diverse legal needs of Michigan’s Townships.

 **YOUR PARTNER IN SUCCESS.**

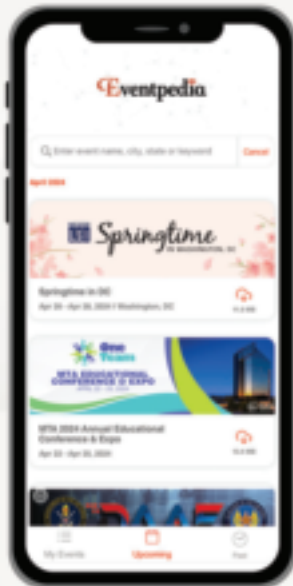
T 517.381.0100 + FSBRLAW.COM

DOWNLOAD MTA'S CONFERENCE APP TODAY!

- | SEE WHAT CLASSES ARE HAPPENING & WHERE |
- | CREATE YOUR OWN SCHEDULE |
- | EASILY FIND EXHIBITOR INFORMATION |
- | DOWNLOAD HANDOUTS DIRECTLY TO YOUR PHONE |

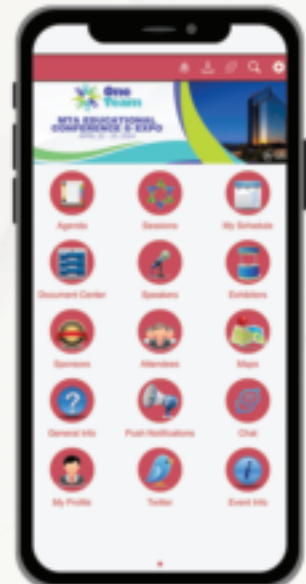
STEP 1 ———

DOWNLOAD THE **EVENTPEDIA**
APP IN THE APP STORE



STEP 2

SEARCH FOR MTA 2024 ANNUAL
EDUCATIONAL CONFERENCE & EXPO.
CLICK TO DOWNLOAD.



STEP 3 ———

LAUNCH THE APP & **LOG IN** WITH
YOUR **EMAIL & PASSWORD**
mta2024.

THANK YOU TO OUR SPONSOR



where to dine

The Grand Traverse Resort offers several unique dining outlets with food offerings to fit a variety of tastes and budgets:

- **Sweetwater American Bistro**—Full-service American restaurant; open for breakfast daily, plus lunch Monday through Wednesday, and dinner Monday and Tuesday (Lobby Level)
- **Aerie Restaurant & Lounge**—Upscale casual dining featuring local specialties with an international flair; open for dinner Monday through Wednesday (Tower, Level 16)
- **Jack's Taproom**—Bar and lounge with hearty pub-style menu; open for lunch, dinner and late night (Lobby Level)
- **The Marketplace Café & Deli**—Gourmet coffee/beverages with light breakfast and lunch options; open daily from 7 a.m. to 3 p.m. (Gallery of Shops, Lobby Level)
- **Grand Lobby Bar**—Bar and lounge with full bar; open Monday through Wednesday, 4 to 11 p.m. (Lobby Level)
- **In-room dining**—Enjoy a meal or snack in the comfort of your hotel or tower guest room; available Monday and Tuesday, 5 to 11 p.m. for dinner and late-night snacks
- **Concessions** offering light fare and beverages are available in the MTA Expo (11 a.m. to 1 p.m. on Tuesday and Wednesday) and in the main lobby (breakfast items from 7 to 10:30 a.m. Tuesday through Thursday, and lunch items from 11 a.m. to 2:30 p.m. on Tuesday and Wednesday)

Eats and treats

You won't go hungry at this year's Conference with our traditional events—and additions that bring even more value to attendees. Throughout the week, you can enjoy:

- Drinks and desserts at the "3-D" Welcoming Reception on Monday, *sponsored by Bendzinski & Co., Municipal Finance Advisors*
- Business Solution Sessions, held over the lunch hour on Tuesday, include refreshments or lunch, courtesy of MTA Allied Service Providers
- Complimentary coffee before the Opening and General Sessions on Tuesday and Wednesday, *sponsored by Michigan CLASS*
- **NEW!** Complimentary drink tickets available from exhibitors and appetizers at select booths at the Evening in the Expo Reception on Tuesday
- Heavy hors d'oeuvres and drinks at Par-Plan Fun Night on Tuesday, *sponsored by Michigan Township Participating Plan*
- Rise & Shine Breakfast for all attendees before the General Session on Wednesday, *sponsored by Consumers Energy*
- Those who pre-purchased a boxed lunch may visit the Expo from 11:30 a.m. to 1 p.m. on Wednesday to pick up their selection and enjoy seating in the exhibit hall
- A three-course meal at the Annual Banquet on Wednesday (*One banquet ticket is included with each main-Conference and guest registration. Additional tickets may be purchased at MTA Registration before 11 a.m. on Wednesday.*)
- Complimentary beverages at the Afterglow Reception following the banquet on Wednesday, *sponsored by Acrisure*

Experience Grand Traverse dining

The Grand Traverse area has been heralded as a top culinary destination—take the time to find out why! From award-winning wineries and breweries to superb restaurants of all varieties, you're sure to find something to please every palate. A selection of area restaurants is listed below; for more information on these and other dining options, visit www.traversecity.com or stop by the Traverse City Tourism Information Table in the resort main lobby. (*See hours on page 5.*)

- **Downtown Traverse City** boasts dozens of restaurants and bars amidst quaint shops and historic buildings, including: North Peak Brewing Company, Poppycock's, Taproot Cider House, The Flying Noodle, Amical, The Pub/North Bar, Mama Lu's Tacos, Sparks BBQ, Red Ginger, The Good Bowl, Minerva's Restaurant, Thirsty Fish Sports Grille, Mode's Bum Steer, Charles & Reid Detroit Pizza, Dillinger's Pub, Barrio TC, The Towne Plaza
- **Williamsburg/Acme:** Bourbon's 72 (at Turtle Creek Casino), Osorio, Bayview Inn Bar & Grill, That'sa Pizza, McGee's 72, Stone Hound Brewing Company
- **East Bay:** Don's Drive-In, Red Mesa Grill, Reflect Bistro (inside Cambria Suites), Hopscotch Brick Oven & Tap Room, Omelette Shoppe & Bakery, The Cottage, Smoke & Porter Public House
- **Old Mission Peninsula:** The Boathouse, The Jolly Pumpkin, Peninsula Grill
- **Near downtown:** The Filling Station, Opa Uptown, Rare Bird Brewpub, Blue Tractor BBQ
- **West of downtown:** Apache Trout Grill, Sleder's Family Tavern, Slabtown Café & Burgers, Harrington's by the Bay, Boone's Long Lake Inn, West End Tavern
- **The Village at Grand Traverse Commons** (located on 11th Street, west of Division) offers a variety of unique shops and food outlets including Trattoria Stella, PepeNero, Spanglish Café, Red Spire

Grab some grub in the MTA Expo

Head to the MTA Expo on Tuesday or Wednesday to grab a quick, affordable lunch at one of the concessions areas, located on both ends of the exhibit hall, offering light fare, snacks and beverages. Expo concessions will be available Tuesday and Wednesday from 11 a.m. to 1 p.m.

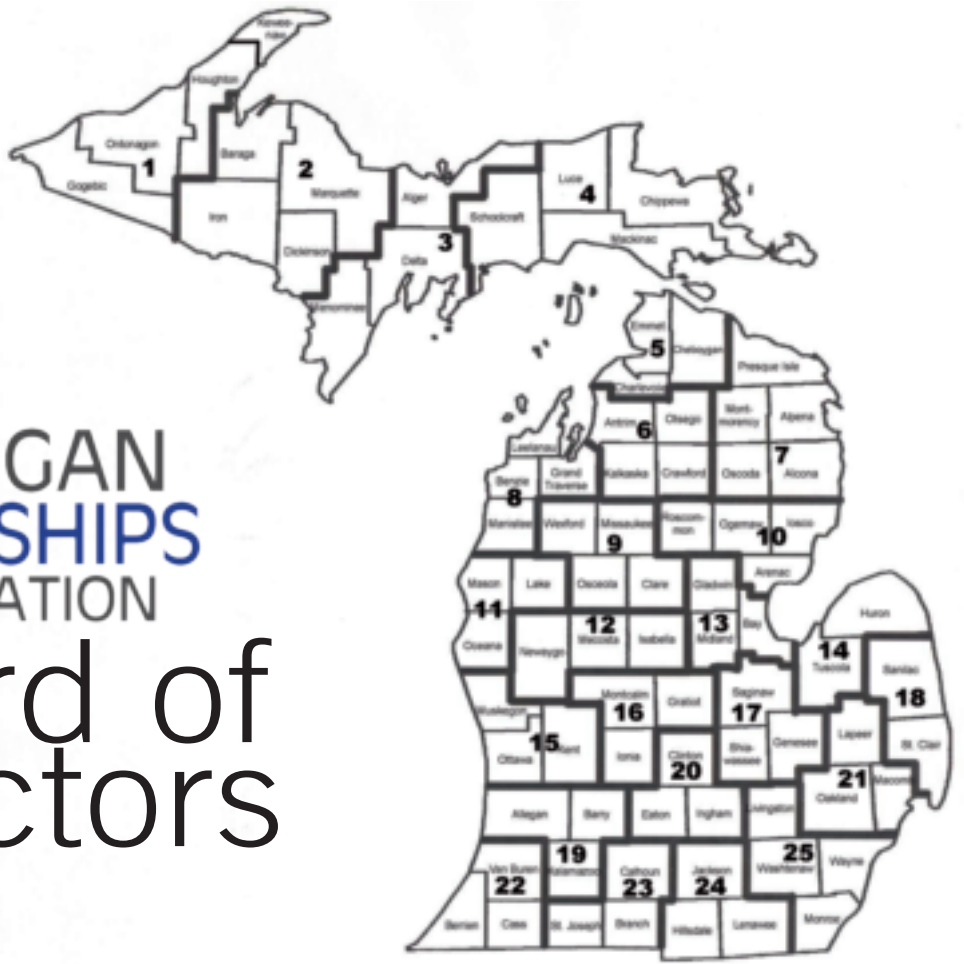
If you pre-purchased a boxed lunch, turn in your ticket (printed with your Conference credentials) at stations on either side of the exhibit hall from 11:30 a.m. to 1 p.m. on Wednesday, and enjoy in the Expo.





MICHIGAN
TOWNSHIPS
ASSOCIATION

Board of Directors



2023 MTA President
Pauline Bennett,
Addison Township
(Oakland Co.)



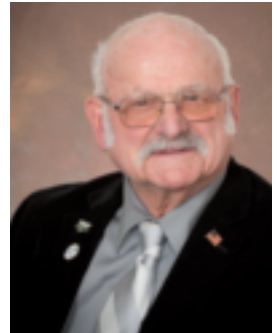
MTA Immediate Past President
Bill Deater,
Grant Township
(St. Clair Co.)



MTA Past President
Peter Kleiman,
Harris Township
(Menominee Co.)



MTA Past President
Jeff Sorensen,
Cooper Chtr. Township
(Kalamazoo Co.)



MTA Past President
Ken Gauthier,
Sanborn Township
(Alpena Co.)



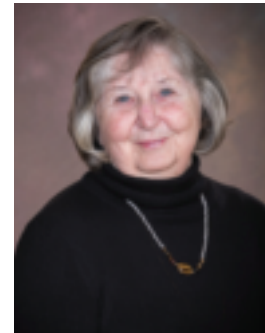
District 1
Misty Filsinger,
Grant Township
(Keweenaw Co.)



District 2
Jim Nankervis,
Ishpeming Township
(Marquette Co.)



District 3
Warren Suchovsky,
Lake Township
(Menominee Co.)



District 4
Marilyn Strickland,
Newton Township
(Mackinac Co.)



District 5
2023 MTA 2nd Vice President
Harold Koviak, Burt
Township (Cheboygan Co.)



District 6
Sharon Schultz,
Torch Lake Township
(Antrim Co.)



District 7
Ken Lobert,
Ossineke Township
(Alpena Co.)



District 8
*Exec. Comm. Member-at-
large* Marvin Radtke, Jr.,
Green Lake Township
(Grand Traverse Co.)



District 9
Matthew Beattie,
Boon Township
(Wexford Co.)



District 10
Kimberly Anderson,
Whitney Township
(Arenac Co.)



District 11
*2023 MTA 1st
Vice President*
Connie Cargill, Golden
Township (Oceana Co.)



District 12
Yulanda Bellingar,
Morton Township
(Mecosta Co.)



District 13
Glenn Rowley,
Bangor Chtr. Township
(Bay Co.)



District 14
Nancy Heck,
Winsor Township
(Huron Co.)



District 15
Jennifer Hodges,
Muskegon Chtr.
Township
(Muskegon Co.)



District 16
2023 MTA Treasurer
Kevin Beeson,
Pine River Township
(Gratiot Co.)



District 17
Joanne Boehler,
James Township
(Saginaw Co.)



District 18
Robert Lewandowski,
Port Huron Chtr. Township
(St. Clair Co.)



District 19
Jim Frederick,
Cooper Chtr. Township
(Kalamazoo Co.)

District 20
Vacant



District 21
Ken VerKest,
Harrison Chtr. Township
(Macomb Co.)



District 22
2023 MTA Secretary
Malinda Cole-Crocker,
Buchanan Chtr. Township
(Berrien Co.)



District 23
Don Rogers,
Coldwater Township
(Branch Co.)



District 24
Tom Hawkins,
Raisin Chtr. Township
(Lenawee Co.)



District 25
Diana Lowe,
Genoa Chtr. Township
(Livingston Co.) 9

MTA Staff Serving You

Executive Director: Neil Sheridan

Administration Department

Director of Operations & Finance: Julie Cook

Senior Accountant: Jill Smith

Accounting & Benefits Specialist: Angie Merryfield

Membership Services Manager: Rebecca Popoff

Administrative Assistant: Tonia France

Government Relations Department

Director of Government Relations: Judy Allen

Legislative Associate: Michael Batterbee

Government Relations Coordinator: Katie Olkowski

Knowledge Center

Director of Education: Shelley Cardenas, CMP

Senior Event Manager: Kristin Kratky, CMP

Knowledge Center Assistant: Katrina Hnath

Director of Communications: Jenn Fiedler

Senior Partner Development Manager: Ashley Maher

Digital Engagement Coordinator: Dawson Bishop

Member Information Services Department

Director of Member Information Services: Michael Selden

Staff Attorney: Catherine Mullhaupt

Member Information Services Liaisons:

Cindy Dodge & Judy Bigney

2023 MTA Officers

President

Pauline Bennett, Clerk
Addison Township
(Oakland Co.)

Treasurer

Kevin Beeson, Supervisor
Pine River Township
(Gratiot Co.)

First Vice President

Connie Cargill, Treasurer
Golden Township
(Oceana Co.)

Secretary

Malinda Cole-Crocker,
Supervisor
Buchanan Charter Township
(Berrien Co.)

Second Vice President

Harold Koviak, Supervisor
Burt Township
(Cheboygan Co.)

Immediate Past President

Bill Deater, Supervisor
Grant Township
(St. Clair Co.)



ANDERSON, ECKSTEIN & WESTRICK, INC.
CIVIL ENGINEERS - SURVEYORS - ARCHITECTS



"Engineering Strong Communities"

51301 Schoenherr Road, Shelby Township, MI 48315
aewinc.com | 586.726.1234



BS&A Cloud ERP

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- Software as a Service
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MI HEALTHY CLIMATE CONFERENCE

MAY 16-17, 2024
LANSING, MI

The Michigan Department of Environment, Great Lakes, and Energy (EGLE) is hosting this two-day conference to continue the mobilization of engaged stakeholders implementing the MI Healthy Climate Plan. Join us on May 16 and 17 to connect with thought leaders and professionals, discover solutions and opportunities, and accelerate action for healthier sustainable communities.



REGISTRATION DEADLINE: MAY 8

REGISTRATION FEE: \$135*

**non-profit/government rate*

EGLE MICHIGAN DEPARTMENT OF
ENVIRONMENT, GREAT LAKES, AND ENERGY

Michigan.gov/EGLEvents

educational sessions at-a-glance

Rooms	Monday, April 22	Tuesday, April 23 Business Solutions Sessions 11:30 a.m. - 12:30 p.m.		Tuesday, April 23 1 to 2:15 p.m.	Tuesday, April 23 2:45 to 4 p.m.
Lobby Level					
Michigan Room A/B	Show Me the Money: <i>A Township Board Primer on Raising, Spending and Reporting Township Money</i> 9 a.m. to 5 p.m.		Conference On-Demand <i>Sessions being recorded</i> <i>Get online access to ALL for \$50</i>	Geez! I Wish I Hadn't Said That	Crisis Communication and Message Management
Michigan Room C/D				Blight Fight: Going Another Round	Manging Public Meetings and Policies
Michigan Room E/F	Understanding Assessing Basics 8:30 a.m. to 5 p.m.	Cybersecurity: Safeguarding of Digital Assets <i>*Newly added</i>		Roads and Relationships	Public Safety Priorities
Michigan Room G/H				Substance Use Policies and Your Township	Information Overload
Council Room		Benefits & Burdens of Using Special Assessments for Improvement Projects		Roadmap to Rural Prosperity	Human Trafficking: Not in My Township
Directors Room	Legal Institute for Township Attorneys 9:30 a.m. to 4:15 p.m.	Getting Your Community 'Cleaned Up'		Our Facilities Need Help! Where Do We Start?	Go With the Flow: Water Resources and Your Township
Lower Level					
Peninsula Room		Township Trivia Showdown		Short-Term Rental Programs: Do They Really Work?	Enforcement and the Right to Farm Act: Myths and Misconceptions
Mackinac Room		What's Next for Renewable Energy		Staying Out of Trouble: Keep Your Meetings in Compliance	BS&A Best Practices and Efficiencies
Tower Room A	Assessors Renewal: March Madness 8:30 a.m. to 12:30 p.m.	Oh No You Don't, You Can't Fire Me!		Insights from Inside the Capitol	Dig into Brownfield Redevelopment
Tower Room B	Defining Your Township's Land Use Future 8:30 a.m. to 4:30 p.m.	Improving Law Enforcement Transparency and Accountability with Accreditation		Coins in the Couch: Revenue Sources	Planning for a Millage Question
Tower Room C		Hot Legal Topics for Townships		Rebuilding Broken Trust	Teamwork Makes the Dreamwork

	Wednesday, April 24 10:15 to 11:30 a.m.	Wednesday, April 24 1 to 2:15 p.m.	Wednesday, April 24 2:45 to 4 p.m.	Rooms
				Lobby Level
Conference On-Demand <i>Sessions being recorded</i> <i>Get online access to ALL for \$50</i>	Elections Update	Campaign Finance Act: What CAN We Say?	Subpoenas, Depositions, and Discovery, Oh My!	Michigan Room A/B
	Renewable Energy Update <i>Sponsored by Stantec Consulting, Inc.</i>	What the Board Needs to Know about the Clerk & Treasurer Dynamic	Civil & Collaborative Leadership: Creating High-Functioning Teams	Michigan Room C/D
What Changes Are Proposed for the MTA Policy Platform		Community Connection Live	Michigan Room E/F	
What Your Township Needs to Know about MIOSHA Inspections		They Posted What?!	Michigan Room G/H	
		Ransomware, Phishing & Hacktivists: Your Township Is at Risk	Community Matters: Creating a Citizens Academy	Council Room
		Navigating the Digital Minefield	Traffic Safety and Your Township	Directors Room
				Lower Level
		In the Weeds	Can They FOIA That?!	Peninsula Room
		Asset Management: The Science of Managing Roads		Mackinac Room
	One Team: Applying the Playbook Pillars	Guns on Runs: Should Fire and EMS Personnel Carry Weapons?	Tax Collection Best Practices	Tower Room A
		Buliding a Successful Township Team	Data Driven Strategic Planning and Budget Creation	Tower Room B
		Lawful Borrowing Options	Rising Stream of Support for Water Infrastructure	Tower Room C

Stop by Michigan's largest municipal expo, where nearly 100 exhibitors are waiting to talk with you about products and services that can help improve your township's systems, programs and efficiencies. Expo hours are:

Tuesday: 10:15 a.m. to 1 p.m., and 4 to 6 p.m. (for our Evening in the Expo Reception)

Wednesday: 9:45 a.m. to 1 p.m.

Thank you

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Gold	\$500-999
Silver	\$250-499
Bronze	\$100-249
Member	\$1-99

Established in 1982, Friends of MTA is an important resource that allows MTA to support lawmakers who value township government and assist township-friendly candidates running for the state Legislature. Your contribution helps to provide the financial resources necessary to support statewide legislative leaders who will fight for township government.

To learn more or contribute, stop by a Friends of MTA Booth in the Peninsula Room (Lower Level) on Monday, MTA Expo during exhibit hours, or in the Governors' Hall Lobby (Lower Level) before the Opening and General Sessions and during the MTA Banquet.

Become a Friend of MTA today!

Policy decisions take place regularly in Lansing that impact your work as a township official. **Friends of MTA** and our advocacy efforts make a difference in influencing the direction of new laws, regulations and policies affecting your township and how you serve your residents and community.

By contributing to Friends of MTA, you are supporting efforts to:

- Help elect legislators responsive to issues facing townships and defending township authority
- Support candidates who support local governance and are concerned about the future of townships
- Help build and develop strong relationships
- Make a difference in influencing the direction of public policies
- Bolster legislative support and communicate our key policy priorities

Together, as **One Team**,
we can make a difference!



Please, donate today and help continue our fight on behalf of Michigan's 1,240 townships.



Friends of MTA

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2024 CONFERENCE WI-FI

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Thank you, 2024 Conference volunteers!

Our 2024 Annual Conference would not be possible without the help of dozens of volunteers, serving as moderators, Sergeants-at-Arms, ambassadors and other roles, helping to ensure sessions run smoothly, attendees are welcomed and directed, and more. We couldn't pull off this event without them, and are grateful for their service and assistance!

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- Main lobby
- Governors' Hall lobby (Lower Level)
- Near the Tower elevators (Lobby Level)

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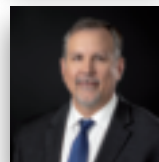
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Kristin Angel, Senior Director
kristin.angel@michiganclass.org
(517) 861-6515



Jeff Anderson, Senior Director
jeff.anderson@michiganclass.org
(517) 719-4503

shuttle service



Complimentary MTA shuttle service is provided during select times to/from hotels with MTA room blocks and the Grand Traverse Resort. Shuttles will pick up and drop off from the main entrance of the Grand Traverse Resort. At each hotel with an MTA room block, look for “A-frame” signs to indicate shuttle pick-up/drop-off location. The front desk at each hotel will also have shuttle schedules available.

On **Monday**, shuttle service begins at 7:30 p.m. between all hotels, including the Grand Traverse Resort, and the Bendzinski “3-D” Welcoming Reception at nearby McGee’s 72.

Shuttles will not operate earlier in the day on Monday.

On **Tuesday** and **Wednesday**, shuttles operate during peak hours only and will not circulate while key events and educational classes are in session. If you anticipate that you may need to return to your off-site hotel during this time, we recommend that you drive to the resort, where parking is free. Shuttles will **NOT** operate on **Thursday**.

Shuttles will operate on two separate loops, serving:

Loop 1: Sleep Inn & Suites, Cherry Tree Inn & Suites, Pointes North and North Shore Inn Condo Hotel

Loop 2: Parkshore Resort, Hampton Inn, Baywatch Resort and Country Inn & Suites

Each shuttle will have signage indicating which hotels are serviced by that shuttle.

Shuttle schedule

Shuttles will operate during the following hours:

Monday **7:30 p.m. to Midnight**

Note: Shuttles will operate **ONLY** from hotels with MTA room blocks, including the Grand Traverse Resort, and McGee’s 72 for Bendzinski’s “3-D” Welcoming Reception. There is no shuttle service earlier in the day on Monday.

Tuesday **7 to 10 a.m. and 4 to 10:30 p.m.**

Note: Shuttles will operate during peak hours and will **not** circulate while key events and educational classes are in session.

Wednesday **7 to 10 a.m. and 4 to 11:30 p.m.**

Note: Shuttles will operate during peak hours and will **not** circulate while educational classes are in session.

PLEASE NOTE: Shuttles will **NOT** operate on Thursday.



Want to capture memories from MTA 2024?

Photographs from the 2024 Annual Educational Conference & Expo will be available for review and to download for FREE following the Conference (thank you to our Conference photographer David Trumple!). Watch MTA post-Conference emails and our website for links and availability information.

You can also get a **FREE** professional portrait (*courtesy of Bauckham, Thall, Seeber, Kaufman & Koches, PC*) in the Expo on Tuesday from 11 a.m. to 12:30 p.m. and 4 to 5 p.m., and in the Governors’ Hall Lobby (Lower Level) prior to the Banquet on Wednesday. Portraits will be emailed to individuals following the Conference.



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Congrats to our 2024 Township Governance Academy graduates!



- Savannah Cavanaugh, Deputy Treasurer, Hayes Township (Clare Co.)
- Darcia Kelley, Zoning Administrator, Eureka Charter Township (Montcalm Co.)
- Carie Milburn, Clerk, Roscommon Township (Roscommon Co.)
- Linsey Rogers, Deputy Clerk, Briley Township (Montmorency Co.)
- Frederick Thorsby, Supervisor, Flushing Charter Township (Genesee Co.)
- Vanessa Werner, Treasurer, Briley Township (Montmorency Co.)



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Questions?  citizensforlocalchoice@gmail.com

<https://www.micitizenschoice.org/>

pre-conference classes

Separate registration fees apply for Monday sessions. Participants must check in at their workshop room locations.
NOTE: Views and opinions expressed by guest speakers are solely their own and do not necessarily reflect those of MTA.
MTA does not provide legal advice through its educational programs and publications.

MONDAY

Monday, April 22

8:30 a.m. to 12:30 p.m.

Assessors Renewal: March Madness

Tower Room A, Lower Level

Includes continental breakfast

(Approved by State Tax Commission for four hours of assessors elective credit)

Assessors won't want to miss this motivational journey that walks you through the planning, preparation and navigation of the assessment cycle, from Tax Day through the equalization process. We'll share strategies for success, from setting goals to meeting quality standards, and demonstrate tried-and-true tips for improving time management, team leadership and process improvement for both the municipalities you serve and your peers in the assessing industry. Find ways to enhance your professional knowledge, competence and effectiveness.

Speakers: Shila Kiander, MMAO, Director, Mecosta County Equalization; and Anthony Meygaard, MMAO, President, Assessing Solutions, Inc.

8:30 a.m. to 4:30 p.m.

Defining Your Township's Land Use Future (F-102—6 credits)



Tower Room B/C, Lower Level

Includes continental breakfast and lunch

What do you value in your community? What threatens those qualities you value and how can you protect it? Learn about issues that must be confronted if your township's planning efforts are to be successful. Review the role that the township board and your community play, and discover strategies for making effective land use decisions that will benefit your community well into the future. You'll discover how to balance property rights with public interest, and get a better understanding of when, why and how your master plan should be reevaluated. Examine the purpose, process and legal requirements of your township's master plan, and walk away with insights into a broad range of day-to-day and emerging land use issues.

Speaker: Steve Langworthy, land use expert and author of MTA's planning and zoning books

8:30 a.m. to 5 p.m.

Understanding Assessing Basics

Michigan Room E/F, Lobby Level

Includes continental breakfast and lunch (Satisfies STC training requirement for all uncertified assessing support staff)

Enhance your knowledge and understanding of the functions of the assessing office and ensure your township's assessing process runs smoothly. Review valuation concepts, taxable and assessed value, board of review, equalization, and much more. Speakers: David Buick, Executive Director, State Tax Commission; Will Gast, Education Coordinator, Property Services Division, Michigan Department of Treasury; and Amy DeHaan, Assessor, MMAO, Garfield Charter Township (Grand Traverse Co.)

9 a.m. to 5 p.m.

Show Me the Money: A Township Board Primer on Raising, Spending and Reporting Township Money



Michigan Room A/B, Lobby Level

Includes continental breakfast and lunch Who decides how a township spends money? Townships and the way they raise, spend and report money are governed by statutes, rules and best practices designed to protect the public's money while enabling each township to perform mandated functions and other, optional, governmental expenditures for the public's good. Every township board member is a trustee when you are sitting at the head table, with the fiduciary responsibility to know and make important decisions about the township's revenues, expenditures and financial standing. Join us for a deep dive and gain insights into enabling statutes, fiduciary duties, revenue sources and lawful expenditures. We'll also explore budgeting, capital improvements, financial reporting and lawful borrowing options.

Speakers: MTA Staff Attorney Catherine Mullhaupt; Rod Taylor, Senior Government Consultant, Maner Costerisan, PC; and Steve Mann, Attorney, Miller Canfield

9:30 a.m. to 4:15 p.m.

Legal Institute for Township Attorneys

Directors Room, Lobby Level

Includes continental breakfast and lunch

Moderator: Rob Thall, MTA Legal Counsel, Bauckham, Thall, Seeber, Kaufman & Koches, PC

11:30 a.m. to 6 p.m.

MTA Registration Center, Ticket Xchange & Friends of MTA Booth open

Tower Lobby and Peninsula Room, Lower Level

Ticket Xchange sponsored by



Novelty ribbons

sponsored by



5 to 6 p.m.

Volunteer Training Reception

Council Room, Lobby Level

(By invitation only)

Responsibilities for all 2024 Sergeants-at-Arms and other volunteer roles are reviewed at this reception.

Reception sponsored by



8 to 11:30 p.m.

"3-D" Welcoming Reception

Shuttle service to/from all hotels with MTA room blocks and the Welcoming Reception runs from 7:30 p.m. until midnight. Please note the MTA shuttle service does **NOT** run earlier in the day on Monday.



Start the week off right by heading over to McGee's 72 to enjoy **Desserts, Drinks & Dancing** at the "3-D" Welcoming Reception.

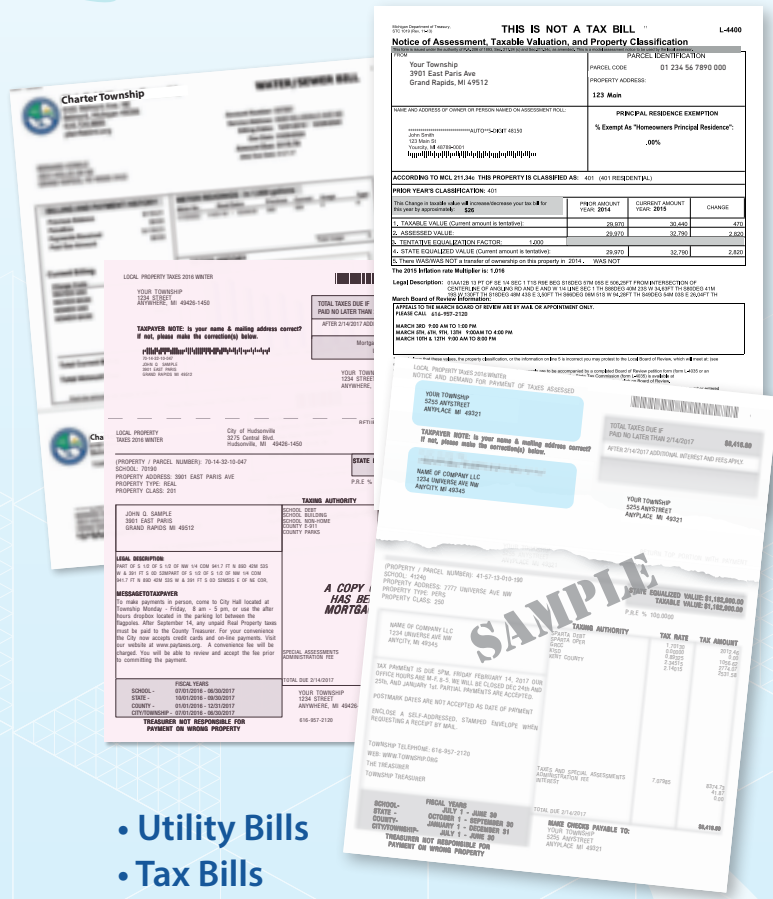
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- Personal Property Statements

One Team



2024 MTA Conference & Expo GRAND TRAVERSE RESORT April 22-25, 2024

**VISIT
BOOTH
#415**

kentcommunications.com

opening session

Tuesday, April 23

7 a.m. to 4 p.m.

MTA Registration, Ticket Xchange and Friends of MTA Booth open

Tower Lobby and Governors' Hall Lobby (Lower Level)

Note: The Friends of MTA Booth is open from 7:30 to 9 a.m. in the Governors' Hall Lobby and moves to the Expo during exhibit hours.

Ticket Xchange sponsored by



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7 to 10 a.m. and 4 to 10:30 p.m.

MTA shuttle service available

MTA shuttles will pick up and drop off at main lobby entrance of the Grand Traverse Resort. Shuttles will run on continuous loops (see pages 5 and 18 for schedule) during peak times between off-site hotels and the Grand Traverse Resort. Shuttles do **not** operate between 10 a.m. and 4 p.m.

9 to 10:15 a.m.

Opening Session 📶

Governors' Hall, Lower Level

There's nothing like the Opening Session of MTA's Annual Conference to get you energized and excited about the week ahead—and about township service. As we gather together as **One Team** for Michigan townships, this morning will leave you inspired and ready to tackle the challenges and opportunities that lie ahead for your township and your state. Following the always-moving presentation of colors and Township Parade of Flags, help us honor the Township Governance Academy graduating class of 2024 and our newest "Township of Excellence" recipient. Attendees will also hear from MTA leadership, including President Pauline Bennett and Executive Director Neil Sheridan, on the incredible power and impact that can result—throughout a community, region and the entire state—when townships work as **One Team**.



Bennett



Sheridan

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Michigan's sustainable future

- DTE currently has 20 wind parks and 33 solar parks throughout the state of Michigan, which together generate enough clean energy to power more than 750,000 homes.
- By 2025, our renewable energy assets will generate enough clean energy to power more than 1 million Michigan homes.
- DTE's renewable projects are also helping to strengthen Michigan's economy by providing additional tax revenue for local communities, supporting thousands of local jobs, and supplying extra income for local farmers who participate in our projects.



DTE

TUESDAY

expo & business solutions sessions

10:15 a.m. to 1 p.m.

MTA Expo, MTA Bookstore & Friends of MTA Booth open

Tennis Courts, Mid-Level

Michigan's largest municipal exposition brings together township vendors and suppliers that can help you provide even better programs, systems and services for your community. Nowhere else will you find such a wide assortment of companies serving townships—from attorneys to engineering firms, software companies to environmental services—all there to help you discover ways to serve your township more efficiently.

Don't miss the MTA Bookstore, where you'll find more than a dozen books geared exclusively to townships (and save up to 20% on all publications!). Be sure to stop by the Friends of MTA Booth and learn more about how your contributions can help MTA support legislators who value township government.

Get a FREE professional portrait taken by our Conference photographer from 11:30 a.m. to 1 p.m. (*portraits will be emailed following the event*). Stop back in the exhibit hall this evening from 4 to 6 p.m. for our Evening in the Expo, for more time to talk with exhibitors and enjoy complimentary beverages (*drink tickets available at each booth!*) and appetizers at select booths. The portrait studio will also be open from 4 to 5 p.m. during the reception.

NOTE: No attendee, vendor or guest may market to MTA's membership while attending the Conference unless registered as an exhibitor at the 2024 Expo.

Portrait studio sponsored by



11:30 a.m. to 12:30 p.m.

Business Solutions Sessions



Make the most of your lunch break as these sessions, presented by MTA Allied Service Providers, provide information about various aspects of products and services available to assist townships.

What's Next for Renewable Energy?

Mackinac Room, Lower Level

Session includes light lunch.

What are implications of Michigan's new



energy laws? Hear how Consumers Energy plans to work with their township partners and customers to achieve our clean energy goals while making sure our communities benefit. *Speakers:* Representatives from Consumers Energy

Township Trivia Showdown

Peninsula Room, Lower Level

Session includes light lunch.

Get ready to test your township know-how in a face-off like never before!

This fan-favorite session is back with an exciting game show twist, where two teams compete for ultimate bragging rights. Showcase your knowledge of township law—and learn something new along the way. The game board is based on some of the most important questions township officials are asking. Can you answer before our team of expert attorneys weighs in with the answer? *Speakers:* Attorneys from Fahey Schultz Burzych Rhodes PLC



Hot Legal Topics for Townships—2024 Edition

Tower Room C, Lower Level

Session includes light lunch for those who pre-registered.

Get a practical perspective on some of the timely hot topics facing Michigan townships in 2024 including—but not limited to—marijuana, wind and solar energy, environmental issues, special assessments, zoning and land use, and compliance and changes to Michigan's employment law. *Speakers:* Attorneys from Foster Swift



Oh No You Don't, You Can't Fire Me!

Tower Room A, Lower Level

Session includes refreshments.

Learn tips and techniques on recognizing and dealing with difficult employees, including how to successfully handle hostile encounters and exit interviews. Review strategies for stopping employee problems before they become grounds for termination—and if they do, how to effectively terminate the employee and minimize your exposure. *Speaker:* Heidi Hudson, Shareholder, Zausmer, PC on behalf of Hartleb



Agency, an EMC Insurance Company

Improving Law Enforcement Transparency and Accountability with Accreditation

Tower Room B, Lower Level

Session includes refreshments.

Partnering with the Michigan Association of Chiefs of Police, the Par Plan will provide details on how the Michigan Law Enforcement Accreditation Commission's accreditation program can assist local law enforcement agencies improve accountability, transparency and insurability. *Speakers:* Representatives from Michigan Township Participating Plan



The Benefits and Burdens of Using Special Assessments for Improvement Projects

Council Room, Lobby Level

Session includes light lunch.

Review how townships can use provisions of Act 188 of 1954 to undertake certain public and private improvements, confirm a special assessment roll, address potential Michigan Tax Tribunal benefit challenges, and finance public improvements using special assessment bonds. *Speaker:* Mark Nettleton, Attorney, Mika Meyers PLC



Getting Your Community 'Cleaned Up'

Directors Room, Lobby Level

Session includes light lunch.

Hear from a seasoned local prosecutor about the role of a municipal code enforcement officer and prosecutor, and the benefits of having a strong township code enforcement program. Best practices for pre-ticket enforcement will be covered, along with gathering evidence, how a case is prosecuted after a ticket is issued, and establishing and properly utilizing a municipal civil infraction violations bureau. *Speaker:* Lisa Hamameh, Attorney, Rosati Schultz Joppich & Amtsbuechler, PC



11:45 a.m. to 12:45 p.m.

TGA Graduate "Class of 2024" Luncheon

Club Room, Level 17

(By invitation only)

Sponsored by



educational sessions

TUESDAY

1 to 2:15 p.m.

Concurrent Educational Sessions

Blight Fight: Going Another Round

Michigan Room C/D, Lobby Level

Blight affects all townships, big and small, rural and urban. From overgrown weeds to dangerous structures, we'll discuss ways your township can be proactive in the blight fight. Take away tools for your enforcement toolbox, including penalties for violations and tips for clean-up. Ensure that your township continues to be a beautiful place to live, work and play.

Speaker: Seth Koches, MTA Legal Counsel, Bauckham, Thall, Seeber, Kaufman & Koches, PC

'Coins in the Couch': Revenue Sources

Tower Room B, Lower Level

Townships receive revenues from several sources. Some, like revenue sharing and allocated millage, are provided by law for township general operations. Others, like special assessments and fees, are options that township boards may consider using to cover specific costs. The township board makes important policy decisions about which revenue sources it will use, and board members should understand your options and the ways different revenues may—or may not—be used.

Speaker: MTA Staff Attorney Catherine Mullhaupt

Geez! I Wish I Hadn't Said That

Michigan Room A/B, Lobby Level

We've all said something at a meeting, in an email or on Facebook that we wish we had said differently. Gain insights from an experienced municipal litigator on how such communications can negatively impact you and your township in litigation. Learn what you

can do to reduce the risk of it coming back to bite you in court, how to handle the records, and some suggestions on how to avoid getting yourself into this situation in the first place.

Speaker: Michael Berger, Attorney, Rosati, Schultz, Joppich & Amtsbuechler, PC

Insights from Inside the Capitol

Tower Room A, Lower Level

With the 102nd legislative session now more than halfway complete, learn the priorities for the balance of this year—from the governor and the Legislature to MTA, and those seeking to lessen local authority. What are the policy and budget issues in store? How has the change in power in the House and Senate impacted action at the state Capitol this session? How will this impact townships and the upcoming November 2024 elections? Discover the answers to these questions and more, including how they may impact your community and your residents. Don't miss this opportunity to learn to navigate the issues and challenges of today's political landscape, including how your experiences and voice can influence both current and emerging issues.

Speakers: MTA Government Relations Staff

Our Facilities Need Help! Where Do We Start?

Directors Room, Lobby Level

Whether you're considering restoration, renovation or a complete rebuild, you can't afford to miss this session! Regardless of the scope of the project, the process is quite similar; the biggest difference is the zeros. Join us for an overview of typical project phases, structures and insights into the steps.

We'll review common challenges and offer tips for efficiency in your next project.

Speaker: Scott Reynolds, AIA, NCARB, Architect, Kojaian Management Corporation, and Planning Commissioner, Orion Charter Township (Oakland Co.)

Rebuilding Broken Trust

Tower Room C, Lower Level

Teams, decisions, projects and results get stuck when there is lack of trust in our working relations. Regardless of what caused the breakdown, as leaders we need to take accountability for fixing it, even when we feel others are not reciprocating. This session will focus on how to re-establish trust when board relationships are broken. We'll address the need for psychological safety in the boardroom, as well as the three steps required in conflict resolution.

Speaker: Susan Radwan, Owner, Leading Edge Mentoring

Roadmap to Rural Prosperity

Council Room, Lobby Level

The Michigan Office of Rural Prosperity (ORP) was created to facilitate state efforts to build long-term prosperity in our rural communities. One of six in the nation, the ORP strategically focuses on key rural priorities like housing, workforce, infrastructure and community capacity building. Learn more about the ORP's initiatives to support rural communities, including implementation of the Roadmap to Rural Prosperity, which was released in early 2024 following extensive statewide engagement with community leaders across rural Michigan.


Speakers: Lisa Miller, Director of Partnerships and Engagement, Michigan Office of Rural Prosperity; and Andrea Jacobs, Emmet County Housing Ready Program Director, Housing North

Roads and Relationships

Michigan Room E/F, Lobby Level

This peer-to-peer panel picks up where expert discussion left off in last year's briefing on road issues. Participants are encouraged to contribute by bringing your own experiences to share. Please remember that this discussion conveys

Get even more classes with our Conference On-Demand add-on offer!

So many great classes you can't decide what to attend? In-person Conference attendees can purchase our Conference On-Demand (thank you to Shumaker Technology Group for their Conference On-Demand support!) for just \$50! This includes recorded access to 10 educational sessions and the three main-stage events to watch on-demand up to a year from purchase. Look for the  next to session titles to see which sessions are being recorded. You can also turn to page 4 for a full listing of what sessions are included in the Conference On-Demand package.

Purchase the Conference On-Demand add-on on <https://michigantownships.org>, via the MTA Store or Conference webpage. A purchase link will also be included in post-Conference emails to attendees.



the experience, advice and opinions of your fellow officials who may have handled similar situations in their own townships; it should not be construed as formal MTA or legal advice.

Moderator: MTA Executive Director Neil Sheridan; *Panelists:* Jeff Sorensen, Supervisor, Cooper Charter Township (Kalamazoo Co.); Mark Worden, Project Superintendent, Kalamazoo County Road Commission; Bill Renn, Supervisor, Chandler Township (Huron Co.); Neal Hentschl, Manager, Huron County Road Commission; MTA 1st Vice President Connie Cargill, Treasurer, Golden Township (Oceana Co.); Mark Timmer, Managing Director, Oceana County Road Commission; MTA Life Member Doug Mansfield, Supervisor, Union Township (Grand Traverse Co.); and Joe Underwood, Chair, Grand Traverse County Road Commission

Short-term Rental Programs: Do They Really Work?

Peninsula Room, Lower Level

It's no secret, popular lake communities experience vacation rental impacts—noise complaints, increased boat traffic, septic system stress, absentee owners, loss of community, and pressures on the housing market. These trends make regulating vacation rentals a necessity. Learn how one township created a model short-term rental certification program that continues to evolve and improve, and how the program resulted in some surprising community benefits that reach beyond simply controlling rentals.

Speakers: Christopher Patterson, Member, and Jacob Witte, Attorney, Fahey Schultz Burzych Rhodes PLC; Claire Karner, AICP, Planner, East Bay Charter Township (Grand Traverse Co.); and Leslie Sickterman, AICP, Planner, Long Lake Township (Grand Traverse Co.)

Staying Out of Trouble: Keep Your Meetings in Compliance

Mackinac Room, Lower Level

Have you ever wondered if your board meetings comply with the Open Meetings Act? Well, wonder no longer! Join us as we review ways to ensure your meetings are in compliance and areas in the act where there is often confusion. Start attending, calling and posting your meetings with confidence.

Speaker: Michael Selden, MTA Director of Member Information Services



Conference Sponsor Spotlight

As a 2024 MTA Conference Gold Sponsor, Shumaker Technology Group (STG) plays a critical role in our Conference On-Demand option available to both in-person attendees and those who could not join us this week. STG is a leading provider of websites for townships. Whether you are starting your first township website, revamping an existing website or just looking for some help transitioning to a .gov domain name, STG is available to help with your website needs. Once the site is created, STG can fully manage it for you or train you to update it on your own.

Check out stgmunicipal.com to see how they have helped more than 300 municipalities just like yours create an affordable website that they can be proud of. STG also offers aerial drone photography and document management services. Their new forms tool makes filling out forms online easy for your residents and filling and retrieving them easy for your team via a cloud-based document management system. Visit Booths 103 & 105 in the MTA Expo to learn more.

Substance Use Policies and Your Township

Michigan Room G/H, Lobby Level

Drug testing rules have changed significantly since the legalization of marijuana in Michigan. Did you know the Michigan Department of Transportation approved an oral fluid test for marijuana? Or that Michigan's Civil Service Commission now excludes testing for marijuana under certain circumstances? If you haven't already considered reviewing and modifying your drug and alcohol testing policy, now is the time! Gain insights into all the recent changes and the impact on your township. We'll also discuss the nuances of background checks.

Speaker: Mark Koerner, Attorney, Foster Swift

2:45 to 4 p.m.

Concurrent Educational Sessions

BS&A Best Practices and Efficiencies

Mackinac Room, Lower Level

Delve into the realm of best practices and optimal utilization of BS&A software and get valuable insights for enhanced operational efficiency. You won't want to miss this unique opportunity to engage in a dynamic panel discussion and gain firsthand knowledge and expertise. Explore the best strategies, get your questions answered by the experts, and elevate your understanding of governmental

outsourcing and BS&A software.

Facilitator: Rod Taylor, Senior Manager, Government Consulting Group, Maner Costerisan

Speakers: Adam Frost, Manager, and Heather Farmer, Government Finance Specialist, Maner Costerisan; and Jason Hafner, Chief Customer Advocate, and Lauren Hirn, Manager, BS&A Software

Crisis Communication and Message Management

Michigan Room A/B, Lobby Level

Emergencies are unpredictable. They can happen to anyone, anywhere, at any time. Advanced prep and planning for how you'll respond to the media frenzy is a must. And what you say is just critical as how you say it. We'll offer insights into the realities of crises based on real-life experience and preparedness tips that help ensure you're messaging the situation appropriately.

Speaker: Hayley Bierkle Burns, Partner, River Strategies

Dig into Brownfield Redevelopment

Tower Room A, Lower Level

Cleaning up and reinvesting in "undevelopable" land creates many benefits for your community. It can increase your tax base, facilitate job growth and reduce blight while improving and protecting the environment. Get a review of the steps you can take and the friends you could make to assist you with cleaning up contaminated lands in your community.

educational sessions

Speakers: Anne Jamieson-Urena, Director, Grand Traverse County Brownfield Redevelopment Authority and Economic Development, and Incentives Specialist, Environmental Consulting & Technology; and Marvin Radtke, Jr., MTA District 8 Director and Supervisor, Green Lake Township (Grand Traverse Co.)

Enforcement and the Right to Farm Act: Myths and Misconceptions

Peninsula Room, Lower Level

The Right to Farm Act (RTFA) and Generally Accepted Agricultural Management Practices (GAAMPs) seriously complicate your zoning ordinance and public nuisance prosecutions. It's becoming increasingly more common for landowners to assert defenses under the RTFA in response to local ordinance enforcement action. Many times, their "defenses" try to justify activities that have nothing to do with farming. Learn what the RTFA protects, the scope of the GAAMPs and how they impact your ordinances. We'll review common myths and misconceptions both landowners and townships may have regarding right to farm.

Speakers: William Fahey, Member, and Kyle O'Meara, Attorney, Fahey Schultz

Burzych Rhodes PLC; and Kevin Beeson, MTA Treasurer and Supervisor, Pine River Township (Gratiot Co.)

Go With the Flow: Water Resources and Your Township

Directors Room, Lobby Level

Surrounded by four of the five Great Lakes, Michigan has 3,288 miles of coastline, more than 10,000 inland lakes, and over 35,000 miles of streams and rivers. This good fortune brings a variety of challenges for townships striving to ensure the safe and reasonable use of these water resources. From the misuse of "road ends" or dedicated shoreline areas to congestion or overcrowding of lakes and shorelines, join us for a review of options to lawfully address these challenges. We'll explore funding for treatment of aquatic nuisances, special watercraft regulations and more.

Speaker: Ron Redick, Attorney, Mika Meyers PLC

Human Trafficking: Not in My Township

Council Room, Lobby Level

Human trafficking and sextortion are second only to drug trafficking as the largest trans-national crime. Evidence

shows that young men, women and children are being extorted and sold in every area of our state and throughout the world every day. This eye-opening session will demonstrate how to identify vulnerabilities, risk factors and warning signs that it might be happening in your community. We'll share underlying causes and effective strategies for prevention and response so your township can join the fight to help eradicate these awful crimes.

Speaker: Terrie Godde, EMS Continuing and Specialty Education Coordinator, Division of EMS and Systems of Care, Bureau of Emergency Preparedness, EMS, and Systems of Care, Michigan Department of Health and Human Services

Information Overload

Michigan Room G/H, Lobby Level

In today's world, there are so many ways to provide and receive information. As a result, we are constantly inundated with news, current events and other data. Information overload is a real phenomenon that can render us unable to make decisions. Managing information, and the many ways it spills into our lives (radio, television, print media, websites, email and mobile apps), becomes critical. Explore options and best practices for connecting with those you serve, based on the type of information you wish to share.

Speaker: Judy Bigney, MTA Member Information Services Liaison

Managing Public Meetings and Policies

Michigan Room C/D, Lobby Level

Are you looking for ways to turn down the heat in your township meetings or public hearings? Are controversial, emotionally charged meetings keeping you from holding productive discussions? Learn steps you can take and policies you can make to better manage rising tempers and temperatures so you can get your township team back on track during meetings.

Speaker: Seth Koches, MTA Legal Counsel, Bauckham, Thall, Seeber, Kaufman & Koches, PC

TUESDAY



Conference Sponsor Spotlight

MTA Platinum Conference Sponsor Michigan Township Participating Plan was founded in April 1985. Governed by a board of directors comprised of public officials, the Par Plan—also an MTA Allied Service Provider—was formed to provide a stable market for the property and casualty insurance needs of public entities throughout the state of Michigan.

With a 98% retention rate and a membership of 1,300-plus members, the Par Plan additionally offers risk reduction grant opportunities and an all lines dividend program. The Par Plan program is insured by an A+ rated insurance carrier, which company representatives say further solidifies that the Par Plan remains the program of choice. The Par Plan is administered by TMHCC Public Risk Group of Auburn Hills.

For more information, stop by Booths 201, 203, 205, 300, 302 & 304 in the MTA Expo. Hear more from the Par Plan at their Business Solutions Session, "Improving Law Enforcement Transparency and Accountability with Accreditation," held from 11:30 a.m. to 12:30 p.m. on Tuesday in Tower Room B (Lower Level). Get ready to compete at the Par Plan Olympics Fun Night on Tuesday night!

Planning for a Millage Question

Tower Room B, Lower Level

Is a millage election in your township's future? As townships grow and revenue sources become more limited, an understanding of voted millages can help township officials finance much-needed programs and services. We'll discuss whether to use a new millage or a renewal, mandated elements of a millage ballot question, tips for scheduling millage questions, and how far a township board can go to promote a ballot question.

Speaker: MTA Staff Attorney Catherine Mullhaupt

Public Safety Priorities

Michigan Room E/F, Lobby Level

Threats to the health and safety of your community comes in all shapes and sizes. Listen in as panelists review current challenges and opportunities impacting your township's public safety team.

Please remember that this discussion conveys the experience, advice and opinions of your fellow officials who may have handled similar situations in their own townships; it should not be construed as formal MTA or legal advice.

Moderator: MTA Executive Director Neil Sheridan; *Panelists:* Bill Forbush, Fire Chief, Presque Isle Township (Presque Isle Co.) Fire Department; Mike Wierenga, Co-Founder, Two the Rescue; and Ray Wlosinski, Supervisor, Richfield Township (Roscommon Co.)

Teamwork Makes the Dream Work

Tower Room C, Lower Level


There is no "i" in team, but you'll find more than one "c." Confused? We're talking about clarity in roles and vision, contribution based on strengths and weakness, commitment to what matters (and why!), and conflict resolution that allows every team member to voice their concerns. Come to this session for clarity on how you can collaborate with your team on these constructive and critical components of teams.

Speaker: Nancy Ohle, President, Professional Training & Development Resources

4 to 6 p.m.

Evening in the Expo Reception

Tennis Courts, Mid-Level

Enjoy more time connecting with exhibitors, who will have complimentary drink tickets to give to attendees, as well as appetizers at select booths (*look for the  next to their exhibitor listing!*), during a casual two-hour networking reception.

4:15 to 4:45 p.m.

MTA District 11 Caucus Election

Tower Room A, Lower Level

MTA District 20 Caucus Election

Tower Room C, Lower Level

These caucus elections will elect a new director for MTA District 11, which encompasses Lake, Mason and Oceana Counties, and District 20, which encompasses Clinton, Eaton and Ingham Counties, to the MTA Board of Directors. The term of office for the new directors begins at the Annual Meeting on Thursday and concludes following the Annual Meeting in 2025. Officials who wish to run for district director can campaign for the position before the caucus, though there are no requirements for prior announcement of candidacy. Per MTA bylaws, candidates must have completed at least one full elected term as a township official to qualify. Only elected officials from Districts 11 and 20 may vote in the caucus election. Turn to page 38 for Caucus Rules.

4:15 to 5:15 p.m.

TGA Alumni Reception

Club Room, Level 17

(by invitation only)



7 to 10 p.m.

Par Plan Fun Night Township Olympics

Governors' Hall, Lower Level

Will your township bring home the gold? Gather your teammates for a memorable evening of games and fun, friendly competition!—right at the resort. Heavy hors d'oeuvres and drinks will be available.

Sponsored by



TUESDAY

EVENING
IN THE
EXPO
RECEPTION

TUESDAY | 4-6 P.M.
Head to the Exhibit Hall
(Tennis Courts, Mid-Level)

Connect with exhibitors & fellow attendees while enjoying complimentary beverages & appetizers at select booths!

Exhibitors will hand out drink tickets on Tuesday to be redeemed during the reception.

Cash bars are also available.

2024 MTA Conference at-a-glance

Monday

8:30 a.m. to 12:30 p.m.

Assessors Renewal: March Madness*

*Includes continental breakfast
(Approved by the State Tax Commission for four hours of assessors elective credit)*

8:30 a.m. to 4:30 p.m.

Defining Your Township's Land Use Future*



*Includes continental breakfast & lunch
(Qualifies for six foundation credits in MTA's Township Governance Academy)*

8:30 a.m. to 5 p.m.

Understanding Assessing Basics*

*Includes continental breakfast & lunch
(Approved by the STC to meet assessing support staff training requirement)*

9 a.m. to 5 p.m.

Show Me the Money: A Township Board Primer on Raising, Spending and Reporting Township Money*



Includes continental breakfast & lunch

9:30 a.m. to 4:15 p.m.

Legal Institute for Township Attorneys*

Includes continental breakfast & lunch

11:30 a.m. to 6 p.m.

MTA Registration Center, Ticket Xchange & Friends of MTA Booth open

Ticket Xchange sponsored by Great Lakes Recreation; novelty ribbons sponsored by Hubbell, Roth & Clark, Inc.

5 to 6 p.m.

MTA Volunteer Training Reception

*(by invitation only; RSVP required)
Sponsored by Miller Canfield*

8 to 11:30 p.m.

"3-D" Welcoming Reception at McGee's 72

Sponsored by Bendzinski & Company, Municipal Finance Advisors

*Note: Shuttle service to/from all hotels with MTA room blocks and the Welcoming Reception runs from 7:30 p.m. until midnight. Please note the MTA shuttle service does **NOT** run earlier in the day on Monday.*

*Separate registration fee required to attend.

Tuesday

7 a.m. to 4 p.m.

MTA Registration, Ticket Xchange & Friends of MTA Booth open

Ticket Xchange sponsored by Great Lakes Recreation; novelty ribbons sponsored by Hubbell, Roth & Clark, Inc.

The Friends of MTA Booth is open from 7:30 to 9 a.m. in the Governors' Hall Lobby and moves to the Expo during exhibit hours.

7 to 10 a.m. and 4 to 10:30 p.m.

MTA Shuttle Service available

*Shuttles operate during peak times only and do **not** operate between 10 a.m. and 4 p.m.*

9 to 10:15 a.m.

Opening Session

Sponsored in part by DTE Energy; One Team gear sponsored by Soch, Inc.; large screens sponsored by Foster Swift; coffee sponsored by Michigan CLASS

10:15 a.m. to 1 p.m.

MTA Expo, Bookstore & Friends of MTA Booth open

Portrait studio sponsored by Bauckham, Thall, Seeber, Kaufman & Koches, PC

11:30 a.m. to 12:30 p.m.

Township Business Solutions Sessions

- Cybersecurity: Safeguarding of Digital Assets
- Getting Your Community 'Cleaned Up'
- Hot Legal Topics for Townships
- Improving Law Enforcement Transparency and Accountability with Accreditation
- Oh No You Don't—You Can't Fire Me!
- The Benefits and Burdens of Using Special Assessments for Improvement Projects
- Township Trivia Showdown
- What's Next for Renewable Energy?

11:45 a.m. to 12:45 p.m.

TGA Graduate "Class of 2024" Luncheon



*(by invitation only; RSVP required)
Sponsored by ITC Holdings Corp.*

1 to 2:15 p.m.

Concurrent Educational Sessions

- Blight Fight: Going Another Round
- "Coins in the Couch": Revenue Sources
- Geez! I Wish I Hadn't Said That!
- Insights from Inside the Capitol
- Our Facilities Need Help! Where Do We Start?
- Rebuilding Broken Trust
- Roadmap to Rural Prosperity
- Roads & Relationships
- Short-term Rental Programs: Do They Really Work?
- Staying Out of Trouble: Keep Your Meetings in Compliance
- Substance Use Policies for Your Township

2:45 to 4 p.m.

Concurrent Educational Sessions

- BS&A Best Practices and Efficiencies
- Crisis Communication & Message Management
- Dig into Brownfield Redevelopment
- Enforcement and the Right to Farm Act: Myths and Misconceptions
- Go With the Flow: Water Resources and Your Township
- Human Trafficking: Not in My Township
- Information Overload
- Managing Public Meetings and Policies
- Planning for a Millage Question
- Public Safety Priorities
- Teamwork Makes the Dream Work

4 to 6 p.m.

NEW! Evening in the Expo Reception

Open to all attendees!

4:15 to 4:45 p.m.

MTA Districts 11 and 20 Caucus Elections

4:15 to 5:15 p.m.

TGA Alumni Reception



(by invitation only)

7 to 10 p.m.

Par Plan Fun Night Township Olympics

Sponsored by Michigan Township Participating Plan


Wednesday

7 to 10 a.m. and 4 to 11:30 p.m.
MTA Shuttle Service available
Shuttles operate during peak times only and do not operate between 10 a.m. and 4 p.m.

7 to 11 a.m.
MTA Registration, Ticket Xchange & Friends of MTA Booth open
Ticket Xchange sponsored by Great Lakes Recreation; novelty ribbons sponsored by Hubbell, Roth & Clark, Inc.




The Friends of MTA Booth is open from 7:30 to 9 a.m. in the Governors' Hall Lobby and moves to the Expo during exhibit hours.

7:30 to 8:30 a.m.
Rise & Shine Breakfast
Free to all attendees!
Sponsored by Consumers Energy

8:30 to 9:45 a.m.
General Session, featuring 
keynote address by Paul Epstein
Sponsored in part by Consumers Energy; large screens sponsored by Foster Swift; coffee sponsored by Michigan CLASS


9:45 a.m. to 1 p.m.
MTA Expo, Bookstore & Friends of MTA Booth open
Pre-purchased grab-and-go lunch pick-up from 11:30 a.m. to 1 p.m.
Caricatures sponsored by Vortex Aquatic Structures Intl.


10:15 to 11:30 a.m.
Plenary Educational Sessions




- Elections Update  
- One Team: Applying the Playbook Pillars
- Renewable Energy Update 

Sponsored by Stantec Consulting, Inc.

1 to 2:15 p.m.
Concurrent Educational Sessions

- Asset Management: The Science of Managing Roads
- Building a Successful Township Team
- Campaign Finance Act:  What Can We Say?
- Guns on Runs: Should Fire & EMS Personnel Carry Weapons While on Duty?
- In the Weeds
- Lawful Borrowing Options
- Navigating the Digital Minefield

- Ransomware, Phishing and Hacktivists—Your Township *is* at Risk!
- What Changes Are Proposed for the MTA Policy Platform
- What the Board Needs to Know  about the Clerk and Treasurer Dynamic
- What Your Township Needs to Know about MIOSHA Inspections

- 2:45 to 4 p.m.**
Concurrent Educational Sessions
- Can They FOIA That?
 - Civil & Collaborative Leadership:  Creating High-Functioning Teams
 - Community Connection LIVE
 - Community Matters: Creating a Citizens Academy
 - Data-driven Strategic Planning & Budget Creation
 - Rising Stream of Support for Water Infrastructure
 - Subpoenas, Depositions and  Discovery, Oh My!
 - Tax Collection Best Practices 
 - They Posted What?!
 - Traffic Safety and Your Township

5:30 to 6:30 p.m.
Friends of MTA Appreciation Reception
(Friends of MTA donors at the Bronze level or higher ONLY)
Sponsored in part by Michigan CLASS

6:30 to 9 p.m.
MTA Banquet
Entertainment sponsored in part by Acrisure; caricatures sponsored by Vortex Aquatic Structures Intl.; large screens sponsored by Foster Swift; portrait studio sponsored by Bauckham, Thall, Seeber, Kaufman & Koches, PC

9 to 11 p.m.
Afterglow Reception
Sponsored by Acrisure

Thursday

9 to 11 a.m.
MTA Annual Meeting 
Large screens sponsored by Foster Swift

Please note that shuttles do NOT operate on Thursday.

Conference Sponsors

Platinum



Gold



Silver



Bronze



Plenary Session Sponsor



general & plenary sessions

Wednesday, April 24

7 to 10 a.m. and 4 to 11:30 p.m.

MTA shuttle service available

Shuttle pick-up and drop-off will be at main lobby entrance in front of the Grand Traverse Resort. Shuttles will run on continuous loops during peak times between off-site hotels and the Grand Traverse Resort. Shuttles do **not** operate between 10 a.m. and 4 p.m. while classes are in session.

7 to 11 a.m.

MTA Registration, Ticket Xchange and Friends of MTA Booth open

Tower Lobby and Governors' Hall Lobby (Lower Level)

Note: The Friends of MTA Booth is open from 7:30 to 9 a.m. in the Governors' Hall Lobby and moves to the Expo during exhibit hours.

Ticket Xchange sponsored by



Novelty ribbons

sponsored by



7:30 to 8:30 a.m.

Rise & Shine Breakfast

Governors' Hall Lobby, Lower Level

Start your day off right with our Rise & Shine Breakfast, including fruit, breakfast sandwiches and more—the perfect way to begin the morning before heading in to the General Session!

Sponsored by



No Cell Phones, Please!

During events and sessions, please switch all cell phones to silent mode. The speakers and your fellow attendees will appreciate your courtesy.



8:30 to 9:45 a.m.

General Session

Governors' Hall, Lower Level

The strongest township teams are built when people support each other, share their knowledge and genuinely work together for a common goal—the betterment of your community. In line with our **One Team** Conference theme, this year's keynote speaker Paul Epstein, will share insights from his playbook for leaders on team transformation and how to play defense in offensive environments. Learn what the greatest leaders do and how you can incorporate these behaviors into your community. Explore best practices and “next practices” for building a collaborative environment where culture becomes your competitive advantage.



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Large screens sponsored by



9:45 a.m. to 1 p.m.

MTA Expo, MTA Bookstore & Friends of MTA Booth open

Tennis Courts, Mid-Level

Michigan's largest municipal expo continues, with nearly 100 township vendors offering products and services that help your township's programs, services and systems run efficiently. While meandering through the exhibit hall, grab a friend and have a caricature drawn to take home!

If you pre-purchased a boxed lunch, turn in your ticket (printed with your Conference credentials) at stations on either side of the exhibit hall from 11:30 a.m. to 1 p.m., and enjoy in the Expo.

Caricatures sponsored by



10:15 to 11:30 a.m.

Plenary Educational Sessions

Elections Update

Michigan Room A/B, Lobby Level

Hear directly from the Secretary of State's office and state Bureau of Elections on the hot issues in Michigan elections. We'll share guidance and updates on the changes and new requirements brought about by Proposal 2022-2 and its implementation statutes, early voting lessons learned from the presidential primary, and more.

Speaker: Kristi Dougan, Manager, Training and Elections Assistance, Michigan Bureau of Elections, Michigan Department of State

One Team: Applying the Playbook Pillars

Tower Ballroom, Lower Level

Expanding on his keynote address, Paul Epstein will unpack his transformative team building strategies to help you cultivate grit and resilience in your own community. He'll provide a blueprint for building an environment that maximizes belonging and contribution to inspire service and impact. You'll identify new ways of confidently approaching team turbulence that will foster a willingness to come together, make better decisions faster, set aside misunderstandings, and manage issues with vision and unity.

Speaker: MTA 2024 Conference Keynoter Paul Epstein

Renewable Energy Update

Michigan Room C/D/E/F, Lobby Level

You won't want to miss this review of the renewable energy legislation, update on where we are now and what's on the horizon. Learn how this new legislation sets statewide land use standards for wind, solar and battery storage facilities and what's next with local siting. We'll offer insights into the various options available to your township, the impact on your township's ordinances as well as the ability to address public safety and infrastructure considerations.

Speakers: Rob Thall, Catherine Kaufman and Michael Bila, MTA Legal Counsel, Bauckham, Thall, Seeber, Kaufman & Koches, PC

Session sponsored by Stantec

WEDNESDAY

1 to 2:15 p.m.

Concurrent Educational Sessions

Asset Management:

The Science of Managing Roads

Mackinac Room, Lower Level

Roads are a vital component of our society because we depend on them to move goods and people across the nation. There are over four million miles of public roads in the U.S. While roads can appear basic, there is more than meets the eye with this massive infrastructure network. Learn the science of how roads deteriorate and how to stop or slow down this deterioration, and tools that can help you develop a strategy for working with your road commission on the local roads in your township.

Speaker: Tim Colling, Ph.D., PE, Director, Center for Technology & Training, Civil, Environmental, and Geospatial Engineering Department, Michigan Technological University

Building a Successful Township Team

Tower Room B, Lower Level

Would you characterize your township hall as a positive work environment? Now more than ever, creating and maintaining a dynamic and diverse workplace is just as important to the success of your township as effectively managing that team. If you're not fostering a positive environment, you're not even in the game, and you run the risk of losing good people whom you've already invested in! Gain insights into the factors that influence satisfaction and productivity, as well as conflict resolution strategies to bridge departmental gaps and encourage collaboration. We'll even outline the unique values and communication styles of today's multi-generation workforce.

Speakers: Mary Gladstone-Highland, Founder, and Christina Wichert, Principal Consultant, Spark Group Consulting

Campaign Finance Act: What Can We Say?

Michigan Room A/B, Lobby Level

When there's a hot topic on the ballot—perhaps a millage increase or a marijuana ordinance—townships and their elected officials can find themselves unsure of what they can lawfully say or do. Can the township respond to incorrect campaign



Conference Sponsor Spotlight

Long-time Conference Platinum Sponsor **Bendzinski & Co., Municipal Finance Advisors** was established in 1976 to provide independent, professional financial advisory and consultation services to public agencies such as townships.

Since then, Bendzinski & Co. has provided their expertise to more than 450 different clients in the development, marketing, sale and delivery of bond and note issues, financing capital improvements and other financial needs. During that period, Bendzinski has marketed, on behalf of their clients, more than \$7 billion in bonds and notes.

Bendzinski & Co. has advised a wide range and variety of clients from the major metropolitan clients to the very small—with the same professional and personalized expert advice. Their standard of quality and service remains the same for all clients, regardless of their size or the amount of their bond or note issue.

For more about Bendzinski & Co. Municipal Finance Advisors services, visit www.bendzinski.com, call (313) 961-8222, or stop by Bendzinski's "3-D" Welcoming Reception at McGee's 72 on Monday night.

statements? Can township board members advocate for a certain vote during public meetings? This session is a deep dive into the Michigan Campaign Finance Act, specifically Section 57. We will address how public resources can (and cannot) be used in connection with campaigns, what policymaking officials can say, and how townships can minimize the risk of campaign finance complaints.

Speaker: Laura Genovich, Attorney, Foster Swift

Guns on Runs: Should Fire and EMS Personnel Carry Weapons While on Duty?

Tower Room A, Lower Level

There is increasing interest from emergency responders to carry a firearm while on duty. In some cases, the practice occurs without the knowledge of elected officials. This discussion targets the toughest questions, including: Does a conceal carry permit entitle personnel to carry a firearm? Should personnel be permitted to carry a firearm? What about the Second Amendment? What are the pros and cons of allowing the practice? What is the liability exposure? Find out the answers in this topical discussion.

Speaker: Pat Nelson, Risk Control Representative, Michigan Township Participating Plan, and former Fire Chief

In the Weeds

Peninsula Room, Lower Level

It's been nearly a "nickel" since Michigan legalized recreational marijuana. Townships varied in their regulatory approach as consumers did with their demands. How has cannabis shaped your community? Are you considering changing your approach to regulation or administration? Join us as we outline the proper way to roll with the changes.

Speakers: Catherine Kaufman and Josh Thall, MTA Legal Counsel, Bauckham, Thall, Seeber, Kaufman & Koches, PC

Lawful Borrowing Options

Tower Room C, Lower Level

Learn the ins and outs of how townships may lawfully borrow money under Michigan's strict municipal finance laws ... and how to keep your township out of trouble! How can your township borrow money for equipment (police cars, fire trucks, water meters) or capital improvements (water, sewer, township hall, fire station)? What about short-term cash flow needs—can you borrow for that? Can your local bank help with borrowing needs? Do you need state Treasury approval before you borrow? Get the answers to these questions and more in this enlightening municipal finance presentation.

Speaker: Steve Mann, Attorney, Miller Canfield

educational sessions

Navigating the Digital Minefield

Directors Room, Lobby Level

Delve into how technology has changed litigation, particularly with the advent of social media and cell phones. Join us as we explore common pitfalls to avoid and offer insights into how these issues commonly play out in formal lawsuits. Take a thought-provoking journey through the digital age's legal complexities and learn how to navigate them successfully.

Speaker: Thomas Beindit, Attorney, Rosati, Schultz, Joppich & Amtsbuechler, PC

Ransomware, Phishing and Hacktivists—Your Township is at Risk!

Council Room, Lobby Level

Cybersecurity risks remain a threat to communities across the state. Get an update on the state's efforts and learn how your township can participate in the State and Local Cybersecurity Grant Program. We'll help you identify the next steps in reducing cybersecurity risk and securing your township's information systems and assets.

Speakers: Michelle McClish, Senior Security Consultant, Cybersecurity Division, Michigan Department of Management, Technology & Budget, State and Local Grant Program, Michigan Cyber Partners; Brandon Smith, Cybersecurity Intelligence Analyst, Cyber Section, Michigan Cyber Command Center, Michigan State Police; and Chris Benedict, Information Technology Administrator, Springfield Charter Township (Oakland Co.)

What Changes Are Proposed for the MTA Policy Platform

Michigan Room E/F, Lobby Level

Learn about the proposed 2024 Policy Platform from a panel of MTA directors who serve on the MTA

Legislative Policy Platform Committee. Committee chairs will discuss the proposed changes and receive feedback from members attending. This session allows delegates to learn the rationale behind the proposed changes and get questions addressed prior to the Annual Meeting, where the proposed policy platform will be formally introduced.
Speakers: Members of the MTA Board of Directors and MTA Government Relations Staff

What the Board Needs to Know about the Clerk and Treasurer Dynamic

Michigan Room C/D, Lobby Level

Do you know what the roles and responsibilities of the clerk or treasurer are? How about what reports each office is responsible for? What's important about the way the clerk and treasurer interact on a regular basis? This session will provide a fun, interactive format where laws, best practices and myths will be discussed. Come test your knowledge!

Speakers: Cindy Dodge and Judy Bigney, MTA Member Information Services Liaisons

What Your Township Needs to Know about MIOSHA Inspections

Michigan Room G/H, Lobby Level

Is your township prepared for a Michigan Occupational Safety and Health Administration (MIOSHA) inspection? Did you know that fines can be significant? Get a review of MIOSHA laws, rules, regulations and fines, including insights into assessing your township's current safety programs and policies. You'll walk away with tips and tools that will help keep your township out of the danger zone, including a MIOSHA inspection checklist.

Speaker: Lawrence Kosmalski, Principal, Archangel Safety LLC

2:45 to 4 p.m.

Concurrent Educational Sessions

Can They FOIA That?

Peninsula Room, Lower Level

How can your township be prepared for another onslaught of requests for voting records? This session is a boot camp on what is—and is not—a public record subject to the Freedom of Information Act (FOIA), focused on the surge of recent election-related FOIA requests.

Speaker: Laura Genovich, Attorney, Foster Swift

Civil & Collaborative Leadership: Creating High-Functioning Teams

Michigan Room C/D, Lobby Level

Municipal leaders across the nation are reporting a growing need to figure out how to work together in respectful, productive ways to achieve results for the communities they serve. Identify team development strategies, detours to avoid dysfunction pitfalls, and techniques for working together to avoid and/or manage “that guy” who appears to have a need to intentionally disrupt, usually for self-serving reasons. Understand the stages of development all teams experience and actions that need to be taken in each to stay focused on collaborative results.

Speaker: Marilynn Semonick, Chief Exploration Officer, The Success Studio

Community Connection LIVE

Michigan Room E/F, Lobby Level

Bring your own questions (or ideas!) to share with the panelists for this peer-to-peer discussion of challenges and opportunities facing full-service townships. Please remember that this discussion conveys the experience, advice and opinions of your fellow officials who may have handled similar situations in their own townships; it should not be construed as formal MTA or legal advice.
Moderator: MTA Executive Director Neil Sheridan; *Panelists:* Dani Walsh, Supervisor, Bloomfield Charter Township (Oakland Co.); Bret Padgett, Finance Director, Comstock Charter Township (Kalamazoo Co.); Beth Friend, Supervisor, East Bay Charter Township (Grand Traverse Co.); Al Van Washenova, Supervisor, Frenchtown Charter Township (Monroe Co); Terry Nienhuis, Supervisor, Holland Charter Township (Ottawa Co.);

MTA Offers Workshops—In Person AND Online

MTA offers workshops throughout the state—and online—year-round. Watch for information on MTA educational opportunities by reading *Township Focus*, *Township Insights* and eblasts sent straight to your inbox! Registration brochures are also mailed to each township. You can also see what's coming up by visiting the “Upcoming Training” webpage on www.michigantownships.org.

Prefer online learning when it works best in your schedule? Check out more than 100 webcasts, on township topics from A(ssessing) to Z(oning), in our Online Learning Library at <https://learn.michigantownships.org>.

WEDNESDAY

Lyn Durant, Supervisor, Marquette Charter Township (Marquette Co.); Patricia Jackson, Supervisor, Meridian Charter Township (Ingham Co.); and Pat McRae, Supervisor, Redford Charter Township (Wayne Co.)

Community Matters:

Creating a Citizens Academy

Council Room, Lobby Level

Looking for a fresh take on your community engagement efforts? Struggling to determine what really matters most to your residents? Some officials get used to simply holding public meetings when they want input from their residents. Stepping out from behind the lectern and sitting down with residents builds relationships and can take your engagement further than a town hall meeting ever could. Hear how one township's innovative method resulted in excellent feedback and several new local government advocates.
Speaker: Gordon Gallagher, Manager, Spring Lake Township (Ottawa Co.)

Data-driven Strategic Planning and Budget Creation

Tower Room B, Lower Level

Strategic planning provides communities with a road map for long-term success and sustainability. The budget process is the tool that enables the prioritization of limited resources, allocates and allows informed decisions based on data and analysis. This session will tie these critical processes together to help you achieve long-term success.
Speaker: Rod Taylor, Senior Manager, Government Consulting Group, Maner Costerisan

Rising Stream of Support for Water Infrastructure

Tower Room C, Lower Level

Water infrastructure is critical to your community's households and businesses and the pressure is building on municipalities to provide and upgrade it. But how do you determine what you need or when you'll need it? We can help! Immerse yourself into this discussion to learn more about improving and upgrading this critical community infrastructure, including a brief review of current sources of state financing and funding flowing in from the federal Bipartisan Infrastructure Law.
Speaker: Mickey Bittner, PE, Regional Director, Wightman



Conference Sponsor Spotlight

Founded in 1886 as a small company focused on lighting the streets of downtown Jackson, 2024 MTA Conference Platinum Sponsor and Allied Service Provider Consumers Energy has expanded to serve every county in Michigan's Lower Peninsula. Committed to Michigan's prosperity, Consumers Energy is preparing for the future with safe, affordable, reliable and increasingly clean energy while staying committed to making Michigan a great place to live and work. Consumers Energy is working to provide "energy ready" infrastructure and customized services to attract business and boost the state's economy.

For more on Consumers Energy, visit www.consumersenergy.com, stop by Booth 104 at the MTA Expo or enjoy a Rise & Shine Breakfast—open to all attendees, courtesy of Consumers Energy—on Wednesday in the Governors' Hall Lobby (Lower Level), starting at 7:30 a.m., before the General Session kicks off. Hear more from Consumers Energy at their Business Solutions Session, "What's Next for Renewable Energy?," held from 11:30 a.m. to 12:30 p.m. on Tuesday in the Mackinac Room (Lower Level).

Subpoenas, Depositions and Discovery, Oh My!

Michigan Room A/B, Lobby Level

Lawsuits can be intimidating, especially when you're unfamiliar with the procedures. Join this session for a comprehensive introduction to the litigation process, from understanding the fundamental terminology to navigating the path toward case resolution. Don't miss the opportunity to gain essential knowledge as a municipal officer, enabling you to confront legal challenges with confidence.
Speaker: Heather Sumner, Attorney, Rosati, Schultz, Joppich & Amtsbuechler, PC

Tax Collection Best Practices

Tower Room A, Lower Level

Immerse yourself in a wealth of knowledge as industry thought leaders explore the intricacies of property tax collection. Gain invaluable insights into best practices, enhancing transparency and streamlining processes during this dynamic panel discussion. Engage with the experts and elevate your understanding of property tax collection practices.
Speakers: Heather Farmer, Government Finance Specialist, and Angie Stoneham, Associate, Maner Costerisan; Courtney Nicholls, Finance Director, Delta Charter Township (Eaton Co.); and Molly Crorey, Deputy Treasurer, St. Clair County

They Posted What?!

Michigan Room G/H, Lobby Level

In an age of oversharing on social media and fiery political disagreements, townships are under more pressure than ever to monitor what's being said online and take action when it presents their township in a bad light. Navigating these complicated and often frustrating issues can land even seasoned township officials into hot water. Join us for a discussion about free speech, and get tips for managing your township's website and social media, including how the public and your township team engage.
Speaker: Helen "Lizzie" Mills, Member, Fahey Schultz Burzych Rhodes PLC

Traffic Safety and Your Township


Directors Room, Lobby Level

As a township official, your community depends on you to weigh in on traffic safety issues, and your local perspective is critical. Learn factors that influence speed limits and resulting crash outcomes, and review Michigan's Hands-Free Law, including what constitutes a violation. Walk away with tips on how your community can become a traffic safety partner to help combat increasing accident rates.
Speaker: Sandra Enness, Statewide Diverse Populations Traffic Safety Outreach Coordinator, Office of Highway Safety Planning, Michigan State Police

banquet

5:30 to 6:30 p.m.

Friends of MTA Appreciation Reception

Friends of MTA donors at the Bronze level or higher ONLY
Level 17 (Take Tower elevators to Level 17) Sponsored in part by 

This reception allows MTA to share our appreciation to those officials who have contributed to Friends of MTA at the Bronze, Silver, Gold or Platinum levels, allowing us to better support lawmakers who value and champion township government.

Stop by the Friends of MTA Booth for additional information or questions.

6:30 to 9 p.m.

MTA Banquet

Governors' Hall, Lower Level

(Cash bars, caricatures and portrait studio available in the Governors' Hall Lobby from 5:30 to 6:30 p.m. Doors open at 6 p.m.)

Gather together for an evening of camaraderie and entertainment at MTA's Annual Banquet, featuring a delicious dinner—and, of course, the company of nearly 1,000 dedicated local officials, guests and VIPs. Special guests will join Conference attendees to recognize those who have made significant contributions to advancing township government, including the recipient of MTA's inaugural "Spirit of MTA" award.



The UP Guys—who are on a mission to uplift and empower through fun—then take the stage for a one-of-a-kind evening of comedy, juggling, stunts and more.

NOTE: The MTA Banquet is included with full-Conference and guest registrations only. A ticket was issued with your Conference credentials; you must pre-select your banquet table by stopping at the MTA Ticket Xchange before 11 a.m. on Wednesday; see below for more on exchanging your banquet ticket. Additional tickets may be purchased at MTA Registration prior to 4 p.m. on Tuesday.

Those with special dietary needs who have not yet notified MTA should contact MTA Headquarters by noon on Tuesday. Special accommodation requests made on-site cannot be guaranteed.

Caricatures sponsored by



Portrait studio sponsored by



Entertainment sponsored in part by



Large screens sponsored by



Ticket Xchange sponsored by



9 to 11 p.m.

Afterglow Reception

Tower Ballroom, Lower Level

The fun continues after the banquet with Acrisure's Afterglow Reception. Along with listening to great music, attendees can hit the dance floor, partake of beverages and strike up interesting conversations with fellow officials.

It's a great way to close out the day and relax among friends—old and new!

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WEDNESDAY

Choose Your Table for the MTA Banquet

Stop by the MTA Ticket Xchange (sponsored by Great Lakes Recreation), located in the Peninsula Room (Lower Level) on Monday and the Governors' Hall Lobby (Lower Level) on Tuesday and Wednesday, by 11 a.m. on Wednesday to pre-select your table at the MTA Banquet. Assigned seating will be made on a first-come, first-served basis. To reserve your spot, you must bring the MTA Banquet ticket voucher you receive with your Conference credentials.

To reserve a table for a group of people, ALL banquet vouchers must be exchanged at the same time. All attendees are strongly encouraged to exchange their banquet vouchers for a specific table. Those who do not exchange their vouchers must stop at the table outside the Governors' Hall beginning at 5 p.m. before the banquet to receive a table assignment.



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Thursday, April 25

Reminder: MTA shuttle service is not running today.

9 to 11 a.m.

MTA Annual Meeting 

Governors' Hall, Lower Level

Take part in the final, but critically important, part of the Conference—our Annual Meeting. The business meeting for the Association, this morning event is your opportunity to help guide MTA's future direction, as delegates cast their vote on proposed policies to be included in MTA's 2024 Policy Platform and Association bylaw amendment, and participate in the installation of the Association's new president and officers. (Please bring your Annual Meeting Program, included in your delegate bag, with you this morning.) 2023 MTA President Pauline Bennett will also be recognized for her dedicated service to the Association.

Don't miss this important event! You may even walk away a lucky winner if your name is drawn during the door prize giveaways. Drop off your door prize ticket in one of the raffle boxes on your way into the Governors' Hall. Must be present to win.

NOTE: Although the Annual Meeting is open to guests, non-elected officials and staff, only elected officials from member townships are eligible to vote on the policy platform.

*Delegates **must** wear their Conference badge, with specific elected office ribbon, and sit in designated seating areas to vote.*

Large screens sponsored by 

We're already thinking about our 2025 Annual Conference—coming to Grand Rapids March 31-April 3—and hope to see you there! To learn more our 2025 host city, stop by the Experience Grand Rapids table in the hotel lobby this week. See you in 2025!



Conference Sponsor Spotlight

Citizens for Local Choice, a 2024 MTA Conference Platinum Sponsor, is leading a statewide ballot initiative aimed at returning local zoning authority over utility-scale renewable energy facilities to Michigan communities. The initiative, currently gathering petition signatures, would amend the Clean and Renewable Energy and Energy Waste Reduction Act to repeal Part 8 as added by Public Act 233 of 2023, which stripped away local control of large-scale wind, solar and battery storage facilities.

Visit Booth 906 in the MTA Expo or stop by the Citizens for Local Choice table in the resort lobby to learn more or sign a petition. Visit their website, www.micitizenschoice.org, for more information on how to get involved.

THURSDAY

Thank you to our Conference patrons and sponsors for their generous donations of door prize giveaways!

- Acrisure
- Amway Grand Plaza
- Bavarian Inn Lodge, Frankenmuth
- Boyne Resorts
- Choose Lansing
- Experience Grand Rapids
- Go Great Lakes Bay
- Grand Traverse Resort & Spa
- Holiday Inn and Suites, Mt. Pleasant
- Michigan Township Participating Plan
- Mt. Pleasant Area Convention & Visitor's Bureau
- Traverse City Tourism

THANK YOU!

MTA applauds the contributions of many individuals who have made our 2024 Conference & Expo an extraordinary learning and networking experience. Special thanks to:

- MTA Board Members and Moderators
- Sergeant-at-Arms, Ambassadors, Ticket Xchange and Registration Volunteers
- Speakers
- 2024 Conference Sponsors
- Allied Service Providers
- Exhibitors and Program Advertisers
- Grand Traverse Resort and Area Hotels
- Traverse City Tourism
- YOU!!

Thank you for your commitment to **One Team** for your township and all Michigan townships!

Mark your calendar for our **2025 Conference**, at DeVos Place in Grand Rapids, March 31-April 3.



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caucus rules

MTA Bylaws—Article VI, Section F, Election of Directors.

The Director(s) of the Association representing an MTA District shall be elected at a caucus meeting of each District held during the Annual Educational Conference of the Michigan Townships Association.

All caucuses shall be governed by the following Bylaws and rules of procedure:

Caucus Rule 1

a. Caucus Meetings. District Caucus Meetings shall be held during the Annual Educational Conference for the purpose of electing the director of MTA Districts, except for districts represented by an officer or the executive committee member-at-large who will continue to represent his or her respective district during his or her tenure as an officer or the executive committee member-at-large.

b. Temporary Chairperson. The director of the district shall call the caucus to order. In the absence of a director, any person of the caucus or member of the Board of Directors may serve as temporary chairperson.

c. Secretary. The temporary chairperson shall appoint a secretary to record the proceedings during the meetings of the caucus.

d. Chairperson. A chairperson shall be elected for the purpose of conducting the election of the director(s). Nominations for chairperson shall be made from the floor. After the closing of nominations, the person receiving the most votes of those nominated shall be elected.

e. Who is Entitled to Vote. Each township official member within the district shall be entitled to one vote in person. No proxy may be used at any district caucus meeting.

Caucus Rule 2

a. Order of Business at the District Caucus Meeting. The Order of Business at the caucus meeting shall be as follows:

1. Call to order by caucus chairperson
2. Report and greetings by the district director
3. Reading of caucus bylaws
4. Nomination of director candidates
5. Introduction of director candidates
6. Election of directors
7. Other business
8. Adjournment

b. Rules of Order. Except as outlined herein, *Robert's Rules of Order, Newly Revised* shall prevail at all meetings.

Caucus Rule 3

a. Campaigning. Director candidates, in advance of the election, may conduct campaigns in order that the delegates may become familiar with the candidates. MTA will make available member address mailing labels to candidates at cost. Campaign literature disseminated on the premises of the MTA

ACRISURE[®] Conference Sponsor Spotlight

MTA Conference Platinum Sponsor Acrisure (formerly Burnham & Flower Insurance Group) was founded in 1966 to provide retirement programs to Michigan township officials and employees. Today, the agency has grown into one of the largest municipal insurance organizations in the Midwest, serving more than 2,600 municipalities.

Acrisure, which is also an MTA Allied Service Provider, specializes in employee benefits, risk management programs and innovative insurance options for municipalities. The agency offers life, health, dental, vision, and short- and long-term disability insurance, as well as group and individual retirement plans, liability coverage, and workers' compensation. In addition, Acrisure offers third-party administration services and post-employment benefit solutions.

For more information, stop by Booths 401, 403 & 405 at the Expo, visit www.acrisure.com/GreatLakes or call (800) 748-0554. You can also attend Acrisure's Business Solution Session, "Cybersecurity: Safeguarding of Digital Assets," from 11:30 a.m. to 12:30 p.m. on Tuesday, in Michigan Room E/F (Lobby Level). Our thanks to Acrisure for once again sponsoring this year's MTA Banquet entertainment and hosting the Afterglow Reception!

Conference must be delivered to delegates directly, person-to-person. Materials shall not be left unattended in any public places, posted or affixed to any walls or surfaces in public places, and shall not be disseminated within the caucus room.

b. Announcement of Candidacy. Since nominations for the position of director can be made from the floor at caucus meetings called for such purpose, there can be no requirements for prior announcement of candidacy.

Caucus Rule 4

a. Term. A district director of the Michigan Townships Association shall be elected for a four-year term. A new four-year term for all district directors shall begin at the Annual Meeting next following the election of township officials throughout the State of Michigan in U.S. presidential election years.

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MTA Expo

Indoor Tennis Courts, Mid-Level

Tuesday

10:15 a.m. to 1 p.m.

&

Evening in the Expo Reception

4 to 6 p.m.

Portrait Studio
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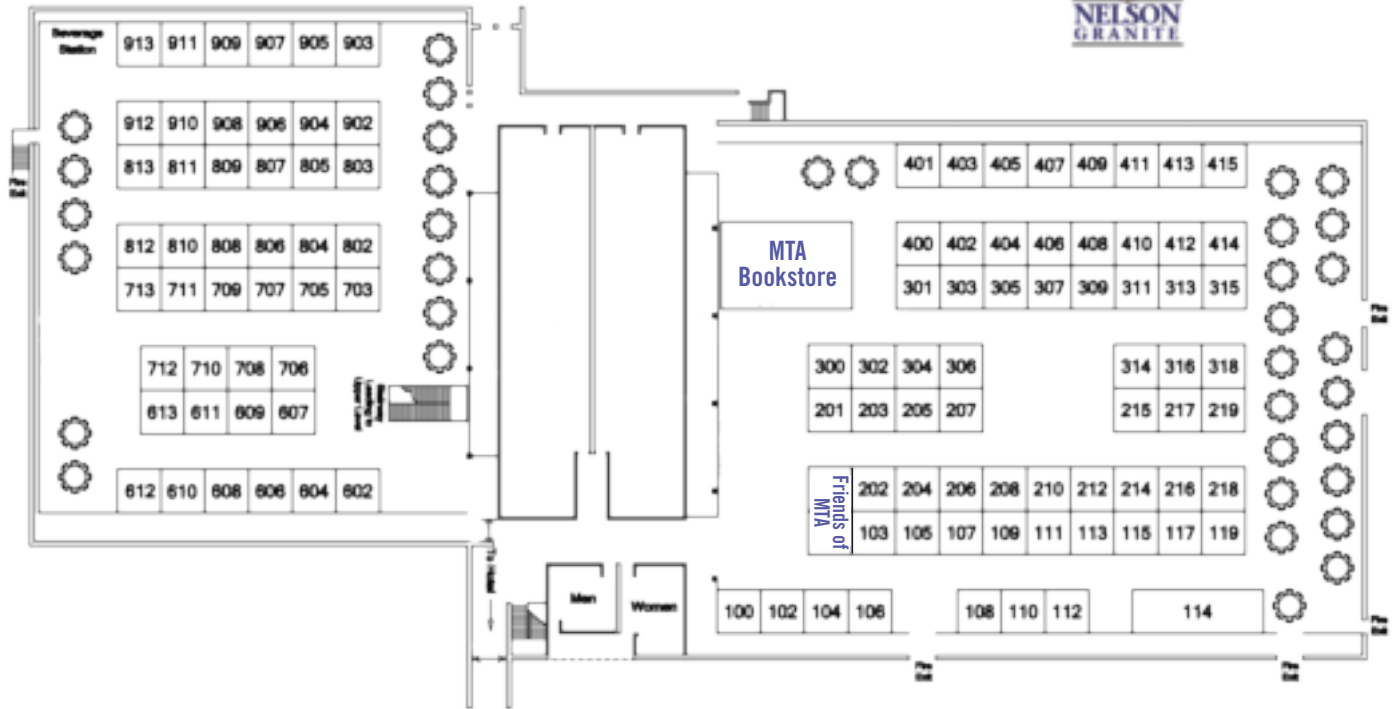
Wednesday

9:45 a.m. to 1 p.m.

Caricatures
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Follow the arrows throughout the hallways of the Grand Traverse Resort to discover an exhibit hall full of exhibitors ready to share with you how their products and services can benefit you and your township.

Floor graphics sponsored by



Grab some grub in the MTA Expo

Head to the MTA Expo on Tuesday or Wednesday to grab a quick, affordable lunch at one of the concessions areas, located on both ends of the exhibit hall, offering light fare, snacks and beverages.

Expo concessions will be available Tuesday and Wednesday from 11 a.m. to 1 p.m.

If you pre-purchased a boxed lunch, turn in your ticket (printed with your Conference credentials) at stations on either side of the exhibit hall from 11:30 a.m. to 1 p.m. on Wednesday, and enjoy in the Expo.



EVENING IN THE EXPO RECEPTION

TUESDAY | 4-6 P.M.

Connect with exhibitors & fellow attendees while enjoying complimentary beverages & appetizers at select booths!

Exhibitors will hand out drink tickets on Tuesday to be redeemed during the reception.

Cash bars are also available.

exhibitors by product/service

Architects

Partners In Architecture, PLC/#708
C2AE/#809

Attorneys & Legal Services

Bauckham, Thall, Seeber, Kaufman & Koches, PC/#202
Fahey Schultz Burzych Rhodes PLC/#307
Foster Swift Collins & Smith, PC/#705
LegalShield/#411
McGraw Morris PC/#107
Miller Canfield/#306

Ballot Initiative

Citizens for Local Choice/#906

Billing Services

Allpaid/#712
Point & Pay/#908

Cemetery Services, Headstones & Mapping

CIMS Cemetery Software/#711
Nelson Granite/#114
TriMedia Environmental & Engineering/#215

Construction

Journey Construction Group/#903

CPAs & Advisors

Andrews Hooper Pavlik PLC/#610

Document Scanning & Micrographic Services

Intellinetics, Inc./#607

Dust & Ice Control

Michigan Chloride Sales/#217

Election Products & Services

Printing Systems, Inc./#909
Soch, Inc./#907

Electric Mobility Solutions

Great Lakes Segway/#902

Emergency Vehicles

Emergency Vehicles Plus/#206 & 208

Engineers

Anderson, Eckstein & Westrick, Inc./#210
DLZ Michigan, Inc./#404
Fleis & Vandenbrink Engineering, Inc./#414
Gourdie Fraser, Inc. (GFA)/#112
Spalding, DeDecker & Associates/#301
Spicer Group, Inc./#219
Stantec Consulting, Inc./#412
The Mannik & Smith Group/#602
Wade Trim, Inc./#305
Wightman/#713
Holland Engineering, Inc./#604

Equipment Supplier

Autmow of Western Michigan/#413

Facilities, Planning & Procurement, Job Order Contracting

Gordian/#811

Financial Services & Advisors

Baker Tilly Municipal Advisors/#100
Empower Retirement/#813
Mannor Group/#707
MERS of Michigan/#706
Michigan CLASS/#303
Plante Moran/#311
USDA Rural Development/#913

Furnishings

Great Lakes Furniture Supply, Inc./#410

Insurance

Acisure/#401, 403 & 405
Hartleb Agency, An EMC Insurance Company/#108 & 110
Humana/Reaume Insurance Advisors/#911
Michigan Municipal Risk Management Authority/#703
Michigan Township Participating Plan /# 201, 203, 205, 300, 302 & 304
TMR & Associates/#807

Internet Service Provider

ACD.net/#803
Highline/#409
Spectrum Enterprise/#812

IT & Software Consultants

123NET/#905
AccuNet, Inc./Civic Clarity Website Service/#102
Black Rock Technologies/#608
BS&A Software, Inc./#609 & 611
Hi-Tech System Service, Inc./#309
IVSComm, Inc./#710
Shumaker Technology Group /#103 & 105
VC3/#318
Vector Tech Group/#910

Landscape Architects

MCSA Group, Inc./#212
Gosling Czubak Engineering Sciences, Inc./#912

MTA Political Action Committee

Friends of MTA/#101 & 200

Non-profit/Education & State Agencies

Michigan Department of Agriculture and Rural Development—Right to Farm/#606
Michigan Department of Environment, Great Lakes and Energy/#804 & 806
Michigan Municipal Executives/#808
Michigan State Industries/#109 & 111
Scenic Michigan/#613

Online Surplus Auctions

GovDeals/#313

Ordinance Codification

American Legal Publishing/#904
General Code/#709

Pest Control

Rose Pest Solutions/#810

Planning & Zoning Consultants

Carlisle Wortman Associates/#207
McKenna/#314
Williams & Works/#204

Print & Mail Services

KCI, Inc./#415
Spectrum Printers, Inc./#406

Property & Blight Clean-up

Property Cleanout Michigan, LLC/#805

Recreation Equipment Supplier & Outdoor Furnishings

Great Lakes Recreation/#117, 119, 216 & 218
Midstates Recreation/#402
Polly Products/#316
Sinclair Recreation/#315
Vortex Aquatic Structures/#802
webuildfun, inc./#113

Recycling & Waste Management

Priority Waste/#407
WM/#400

Safety Consulting

Archangel Safety LLC/#115

Recycled Permeable Pavement

Porous Pave, Inc./#214

Utility Provider

Consumers Energy/#104
DTE Energy/#106
ITC Holdings Corp./#612

Water & Wastewater

USG Water Solutions/#408

expo exhibitors

Exhibitors with an ad in this program are highlighted in blue; sponsors are recognized by a ★. MTA Allied Service Providers are identified with .

123NET/#905
(313) 408-7323
www.123.net
IT & Software Consultants

AccuNet, Inc./Civic Clarity  ★
Website Service/#102
(248) 684-8715
www.civicclarity.com
Website Development, Design & Management
See ad on page 11.

ACD.net/#803  ★
(517) 999-9999
www.acd.net
Internet Service Provider

Acrisure/#401, 403 & 405  ★
(269) 341-9706
www.Acrisure.com/GreatLakes
Insurance
See ad on the inside back cover.

Allpaid/#712
(630) 849-5053
www.allpaid.com
Billing Services

American Legal Publishing/#904
(513) 720-7805
www.amlegal.com
Ordinance Codification

Anderson, Eckstein & Westrick, Inc./#210
(586) 719-8716
www.aewinc.com
Engineers
See ad on page 10.

Andrews Hooper Pavlik PLC/#610
(989) 497-5300
www.ahpplc.com
CPAs & Advisors

Archangel Safety LLC/#115
(740) 219-9084
www.archangelsafetyllc.com
Safety Consulting

Autmow of Western Michigan/#413
(864) 706-6470
www.autmow.com
Equipment Supplier

Baker Tilly Municipal Advisors/#100
(517) 325-9655
www.bakertilly.com
Financial Services & Advisors


Bauckham, Thall, Seeber, Kaufman & Koches, PC/#202
(269) 357-3771  ★
www.michigantownshiplaw.com
Attorneys
See ad on page 16.

Black Rock Technologies/#608
(734) 338-8658
www.black-rock.tech
IT & Software Consultants


BS&A Software, Inc./#609 & 611 ★
(517) 641-8900
www.bsasoftware.com
IT & Software Consultants
See ad on page 10.

C2AE/#809
(517) 371-1200
www.c2ae.com
Architects & Engineers


Carlisle Wortman Associates/#207  ★
(734) 662-2200
www.cwaplan.com
Planning & Zoning Consultants
See ad on page 45.

CIMS Cemetery Software/#711  ★
(608) 643-4100 or (240) 285-7543
www.cimscemeterysoftware.com
Cemetery Software
See ad on page 54.

Citizens for Local Choice/#906 ★
(586) 488-8509
www.micitizenschoice.org
Ballot Initiative
See ad on page 19.


Consumers Energy/#104  ★
(269) 370-7847
www.consumersenergy.com
Energy
See ad on page 35.

DLZ Michigan, Inc./#404  ★
(616) 551-8811
www.dlz.com
Engineers


DTE Energy/#106  ★
(800) 477-4747
www.dteenergy.com
Energy
See ad on page 22.

Emergency Vehicles Plus/#206 & 208
(800) 320-9749
www.emergencyvehiclesplus.com
Emergency Vehicles

Empower Retirement/#813
(817) 888-2623
www.empower.com
Financial Services & Advisors

Fahey Schultz Burzych Rhodes PLC/#307  ★
(517) 381-0100
www.fsbrlaw.com
Attorneys
See ad on page 5.

Fleis & Vandenbrink Engineering, Inc./#414
(616) 942-3630
www.fveng.com
Engineers

Foster Swift Collins & Smith, PC/#705  ★
(517) 371-8100
www.fosterswift.com
Attorneys
See ad on page 45.

Friends of MTA/#101 & 200
(517) 321-6467
www.michigantownships.org/advocacy/
mta-pac
MTA Political Action Committee
See ads on pages 14 and 15.

General Code/#709
(585) 328-1810
www.generalcode.com
Ordinance Codification

Gordian/#811
(800) 874-2291
www.gordian.com
Facilities, Planning and Procurement & Job Order Contracting

Gosling Czubak Engineering Sciences, Inc./#912  ★
(231) 946-9191
www.goslingczubak.com
Landscape Architects, Engineers, Surveying, Water & Wastewater


Gourdie Fraser, Inc. (GFA)/#112  ★
(231) 313-4861
www.gfa.tc
Engineers

GovDeals/#313
(708) 714-2600
www.govdeals.com
Online Surplus Auctions

Great Lakes Furniture Supply, Inc./#410
(616) 298-5718
www.greatlakesfurnituresupply.com
Furnishings

Great Lakes Recreation/#117, 119, 216 & 218 ★
(616) 499-7400
www.glrec.com
Recreation Supplier
See ad on page 3.

Great Lakes Segway/#902
(248) 896-2600
www.greatlakessegway.com
Electric Mobility Solutions

Hartleb Agency, An EMC Insurance Company/#108 & 110  ★
(269) 385-5911
www.hartlebagency.com
Insurance
See ad on page 58.

Highline/#409
(906) 280-4204
www.highlinefast.com
Internet Service Provider for Rural Townships

Hi-Tech System Service, Inc./#309
(810) 326-9000
www.hitech.net
IT & Software Consultants

Holland Engineering, Inc./#604
(616) 392-5938
www.hollandengineering.com
Engineers & Surveying

Humana/Reaume Insurance Advisors/#911
(810) 627-1763
www.reaumeinsuranceagency.com
Insurance


Intellinetics, Inc./#607
(614) 921-8170
www.intellinetics.com
Document Scanning & Micrographic Services

ITC Holdings Corp./#612  ★
(313) 310-0084
www.itc-holdings.com
Utility

IVSComm, Inc./#710
(734) 369-9800
www.ivscomm.com
IT & Software Consultants

Journey Construction Group/#903
(616) 690-8335
www.journeyconstructiongroup.com
Pre-construction Planning, Management, Design & Build

KCI, Inc./#415 
(616) 957-2120
www.kentcommunications.com
Print & Mail Services
See ad on page 21.

LegalShield/#411 
(248) 979-1118
www.sprovost.wearelegalshield.com
Legal Services
See ad on page 18.

Mannor Group/#707
(989) 792-2320
www.mannorfinancial.com
Financial Services/Advisors

McGraw Morris PC/#107
(248) 502-4000
www.mcgrawmorris.com
Attorneys

McKenna/#314 
(248) 596-0920
www.mcka.com
Planning & Zoning Consultants
See ad on page 44.

MCSA Group, Inc./#212
(616) 451-3346
www.mcsagroup.com
Landscape Architects

MERS of Michigan/#706 
(517) 703-9030
www.mersofmich.com
Retirement Plans, Strategies for Managing OPEB, Investment Services, and Group Life and Disability Insurance
See ad on page 37.


Michigan Chloride Sales/#217
(989) 681-3221
www.michiganchloride.com
Dust & Ice Control, Calcium Chloride Mineral Well Brine

Michigan CLASS/#303 ★
(517) 861-6515
www.michiganclass.org
Financial Services & Advisors
See ad on page 17.

Michigan Department of Agriculture and Rural Development—Right to Farm/#606
(517) 930-1260
www.michigan.gov/rightofarm
State Agency

Michigan Department of Environment, Great Lakes, and Energy/#804 & 806
(800) 662-9278 or (517) 732-1187
www.michigan.gov/egle
State Agency
See ad on page 11.

Michigan Municipal Executives/#808
(616) 446-7724
www.mme.org
Non-profit/Education

Michigan Municipal Risk Management Authority/#703 
(734) 513-0300
www.mmrma.org
Insurance
See ad on page 39.

Michigan State Industries/#109 & 111
(517) 335-3771
www.michigan.gov/MSI
Non-profit/Education

Michigan Township Participating Plan/#201, 203, 205, 300, 302 & 304  ★
(248) 318-0596
www.theparplan.com
Insurance
See ad on inside front cover.

Midstates Recreation/#402
(614) 855-3790
www.midstatesrecreation.com
Recreation Supplier
See ad on page 37.

Miller Canfield/#306  ★
(313) 963-6420
www.millercanfield.com
Attorneys
See ad on page 11.

Nelson Granite/#114 ★
(807) 227-2650
www.nelsongranite.com
Cemetery Products
See ad on page 55.

Partners In Architecture, PLC/#708
(586) 469-3600
www.partnersinarch.com
Architects

Plante Moran/#311
(248) 223-3840
www.plantemoran.com/industries/government
Financial Services & Advisors

Point & Pay/#908
(833) 729-4968
www.pointandpay.com
Billing Services

Polly Products/#316
(877) 609-2243
www.pollyproducts.com
Outdoor Furnishings & Site Accessories

Porous Pave, Inc./#214
(231) 834-5537
www.porouspaveinc.com
Recycled Permeable Pavement

Printing Systems, Inc./#909
(800) 951-2345
www.printingsystems.us
Election Products & Services

Priority Waste/#407
(248) 417-6581
www.prioritywaste.com
Recycling & Waste Management

Property Cleanout Michigan, LLC/#805
(414) 698-8879
www.propertycleanoutmi.com
Property & Blight Clean-up

Rose Pest Solutions/#810
(989) 754-1489
www.rosepestsolutions.com
Pest Control

Scenic Michigan/#613
(248) 705-9901
www.scenicmichigan.org
Non-profit/Education

Shumaker Technology Group/#103 & 105 ★

(517) 325-3121
www.stgmunicipal.com
IT & Software Consultants
See ad on page 55.

Sinclair Recreation/#315

(616) 392-7441
www.sinclair-rec.com
Recreation Supplier

Soch, Inc./#907 ★

(704) 492-2408
www.soch-inc.com
Election Products & Services
See ad on page 38.

Spalding, DeDecker & Associates/#301

(248) 844-5400
www.sda-eng.com
Engineers

Spectrum Enterprise/#812

(516) 353-5506
www.enterprise.spectrum.com
Internet, Security & Managed Services

Spectrum Printers, Inc./#406

(800) 225-7947
www.spectrumprinters.com
Print & Mail Services

Spicer Group, Inc./#219

(989) 754-4717
www.spicergroup.com
Engineers

Stantec Consulting, Inc./#412 ★

(517) 755-7502
www.stantec.com
Engineers

The Mannik & Smith Group/#602

(734) 289-2200
www.manniksmithgroup.com
Engineers

TMR & Associates/#807

(313) 963-1135
www.tmrassoc.com
Insurance
See ad on page 44.

TriMedia Environmental & Engineering/#215 

(906) 228-5125
www.trimediaee.com
Cemetery Mapping

USDA Rural Development/#913

(517) 324-5208
www.rd.usda.gov
Financial Services & Advisors

USG Water Solutions/#408

(470) 893-5820
www.usgwater.com
Water & Wastewater

VC3/#318

(800) 787-1160
www.vc3.com
IT & Software Consultants

Vector Tech Group/#910

(989) 695-9661
www.vectortechgroup.com
IT & Software Consultants

Vortex Aquatic Structures/#802 ★

(517) 488-9469
www.vortex-intl.com
Recreation Supplier

Wade Trim, Inc./#305 

(800) 482-2864
www.wadetrim.com
Engineers

webuildfun, inc./#113

(214) 883-4299
www.webuildfun.com
Recreation Supplier

Wightman/#713

(269) 449-3994
www.gowightman.com
Engineers

Williams & Works/#204

(616) 224-1500
www.williams-works.com
Planning & Zoning Consultants

WM/#400 ★

(989) 429-9420
www.wm.com
Recycling & Waste Management
See ad on page 45.



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Join Foster Swift attorneys at one of the following sessions:



Substance Use Policies and Your Township

Tue. April 23 | 1:00 to 2:15 pm

Presented by Mark Koerner



Campaign Finance Act: What Can We Say?

Wed. April 24 | 1:00 to 2:15 pm

Presented by Laura Genovick



Can They FOIA That?

Wed. April 24 | 2:45 to 4:00 pm

Presented by Laura Genovick

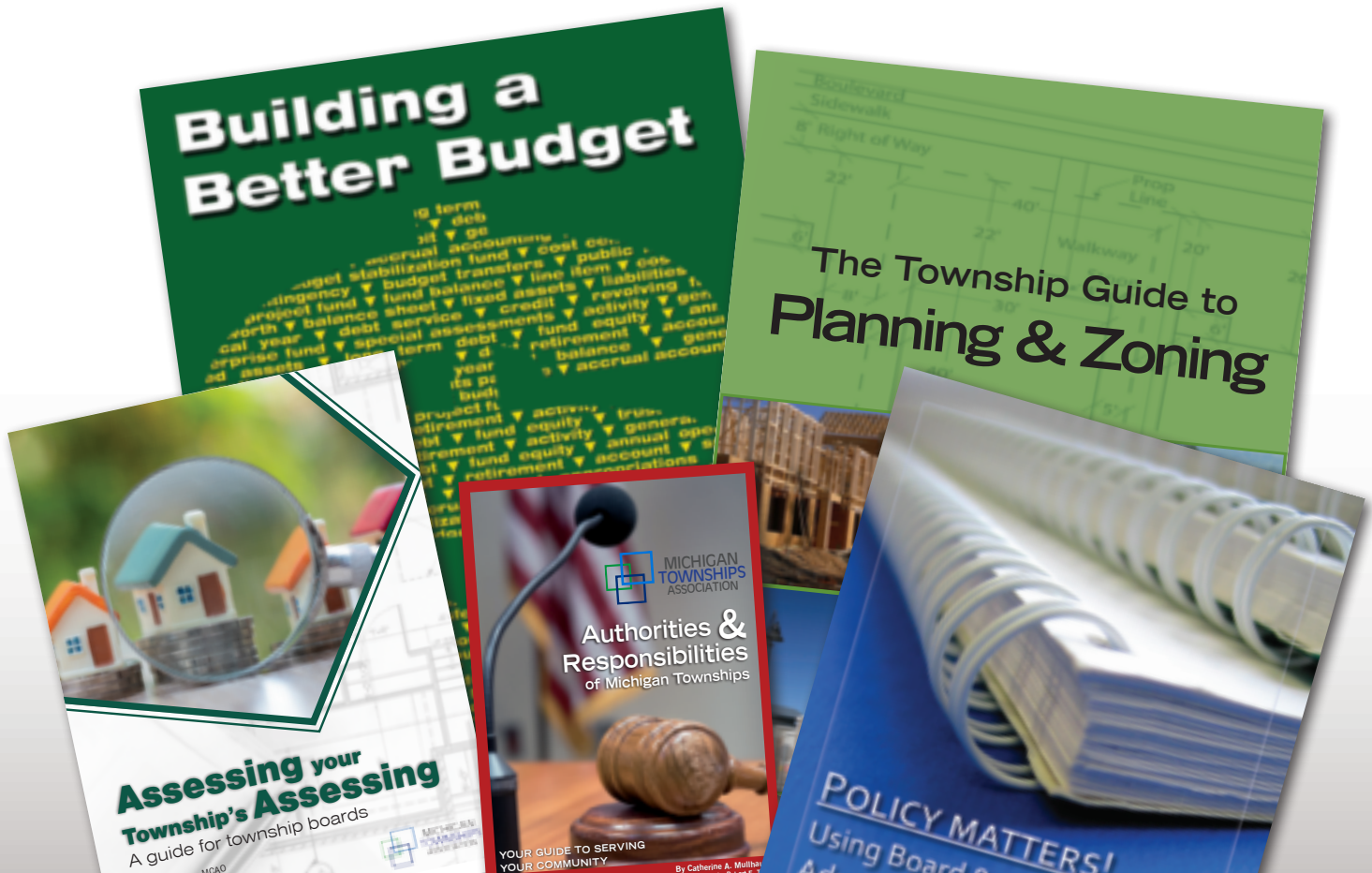


Hot Legal Topics for Townships—2024 Edition

Tue. April 23 | 11:30 am to 12:30 pm

Join Foster Swift's Business Solutions Session to get a practical perspective on some of the timely hot topics facing Michigan townships in 2024. While anyone may attend, lunch is guaranteed only to the first 100 who RSVP to jleuvoy@fosterswift.com.

For the latest municipal news, visit our newsletter sign-up: FOSTERSWIFT.COM



LEARN TO LEAD

Stock your library of township resources! Stop by the MTA Bookstore and check out our offerings of publications geared specifically to township government. *Save up to 20% off regular member rates when you purchase on-site!* Peruse our publication library, including our bestsellers such as *Authorities and Responsibilities of Michigan Townships* and *The Township Guide to Planning & Zoning!*

The MTA Bookstore is located in the Expo (Tennis Courts, Mid-Level) and will be open Tuesday, 10:15 a.m. to 1 p.m. and 4 to 6 p.m.; and Wednesday, 9:45 a.m. to 1 p.m.

conference attendees

As of March 28, 2024

ALCONA COUNTY

Mikado Township

Rita Sands, Clerk

ALLEGAN COUNTY

Gun Plain Chtr. Township

Michael Vandenberg,
Supervisor

Leighton Township

Jacquelynn Bultsma, Treasurer
Steve Wolbrink, Supervisor

Salem Township

James Pitsch, Supervisor

ALPENA COUNTY

Maple Ridge Township

Melissa Hoskinson, Clerk

Ossineke Township

Kenneth Lobert, Supervisor
Randy Fairbanks, Trustee

Sanborn Township

Dale Hart, Trustee
Gary Stephan, Trustee
Kenneth Gauthier, Supervisor
Mary Eaton, Treasurer

ANTRIM COUNTY

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Tina Sundelius, Deputy Clerk

Chestonia Township

Debra Sutherland, Treasurer
Nancy Shepard, Clerk

Forest Home Township

Janice Smith,
Deputy Supervisor
Stephen Barnard,
Zoning Admin.
Suzanne Mahan, Clerk
Terry Smith, Supervisor

Milton Township

Chris Weinzapfel, Supervisor
Janet Beebe, Clerk

Torch Lake Township

Sharon Schultz, Treasurer

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Karlia Kroczaleski-Raymond,
Supervisor

Sims Township

Ann Marie Borushko,
Treasurer
Jill Sanzo, Clerk
Michael Fil, Zoning Admin.
Robert Mackie, Supervisor

Whitney Township

John Gehris, Treasurer
Kimberly Anderson, Clerk
Ralph Zimmermann, Trustee

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Spurr Township

Jason Killoran, Supervisor

BARRY COUNTY

Hope Township

Douglas Peck, Supervisor

Thornapple Township

Cindy Ordway, Clerk
Eric Schaefer, Supervisor
Laura Bouchard, Treasurer

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Bangor Chtr. Township

Brian Taylor, Trustee
Glenn Rowley, Supervisor
Karie Wardynski, Treasurer
Tracy Koch, Trustee

Garfield Township

Karen Snyder, Treasurer

Hampton Chtr. Township

Donna Samyn, Treasurer
Jordan Leyba, Clerk
Steve Wisniewski, Trustee
Teresa Close, Supervisor

Monitor Chtr. Township

Linda Ferguson, Clerk
Sue Pike, Treasurer
Terry Spencer, Supervisor

Pinconning Township

Dawn Beck, Treasurer
Dennis Whitney, Trustee
JoAnna Morin, Manager
Machelle Fath, Trustee
Paul Pomaville, Supervisor

Portsmouth Chtr. Township

Judith Bukowski, Clerk
Robert Pawlak, Supervisor

Williams Chtr. Township

Jerome Putt, Clerk

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Mary Pitcher,
Assistant Zoning Admin.
Robert Bollenberg, Trustee/
Pl. Comm. Mbr.

Inland Township

David Davis, Supervisor
Jim Brouwer, Trustee
Mary Miller, Trustee
Paul Huffman, Pl. Comm.
Rose Wirth, Clerk
Therese Zielinski, Treasurer

Platte Township

Matthew Wieber,
Pl. Comm. Chr.

Weldon Township

Frances Griffin, Clerk
Ron Hitesman, Supervisor
Sally Bobek, Treasurer
Sue Meredith, Trustee

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Dennis Krotzer, Supervisor

Bertrand Chtr. Township

David Kuhn, Treasurer

Buchanan Chtr. Township

Mindy Cole-Crocker,
Supervisor & Assessor

Coloma Chtr. Township

Lance Becht, Trustee

Hagar Township

Izzy DiMaggio, Supervisor
Mark Toncray, ZBA Mbr.
Wade Arends, DDA Secretary

Lake Chtr. Township

Miranda Companion, Clerk
Robert Clark, Treasurer
Zachary Carson, Supervisor

Niles Chtr. Township

Chris Vella, Trustee
Daniel Pulaski, Trustee
Denise Kasprzak,
Zoning Admin.
Herschel Hoese, Trustee
James Ringler, Treasurer
Joe Bellina, Pl. Comm. Chr.
Marge Durm-Hiatt,
Supervisor
Richard Cooper, Trustee
Yvonne Waggoner,
Admin. Asst.

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Diane Morrison, Clerk
Donald Rogers, Supervisor
Jennifer Sowles,
Deputy Treasurer
Mike Sowles, Treasurer
Nathan Gilchrist,
Deputy Clerk
Russell Siler, Assessor

Kinderhook Township

Jody Lewis, Treasurer
Pamela Tooman, Clerk

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Cody McCarty, Building &
Zoning Admin.
Dennis McKinley,
Superintendent
James Wolfersberger,
Code Enforcement Officer
Stacy Greenwood, Trustee

Leroy Township

Laveta Hardish, Supervisor

Sheridan Township

Rusty Smith, Trustee

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Rosemary Gillam, Treasurer

Howard Chtr. Township

Billy Kasprzak, Supervisor

LaGrange Township

Tasha McCoy, Clerk

Ontwa Township

Brigid Forlenza,
Deputy Supervisor
Dawn Bolock, Trustee
Meryl Christensen, Trustee

Pokagon Township

Kevin Young, Treasurer
Linda Preston, Supervisor
Robert Shaffer, Trustee

Silver Creek Township

Lorri Behnke, Treasurer
Michael Braman, Supervisor

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JB Hoyt, Trustee
Marlene Golovich,
Deputy Clerk
Sandra Witherspoon, Clerk
Theda Williams, Treasurer

Hayes Township

April Hilton, Deputy Clerk
Julie Collard, Treasurer
Kristin Baranski, Clerk

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Scott Eno, Trustee

Benton Township

Jayne Passeno, Treasurer

Burt Township

Harold Koviak, Supervisor
Katie Parker, Trustee

Forest Township

Melinda Hambleton, Clerk

Grant Township

Rachel Vallance, Treasurer

Koehler Township

Angela Everingham, Treasurer

Nunda Township

Craig Bridges, Treasurer
Gwen Sangeorzan,
Deputy Clerk
John Moore, Supervisor

CHIPPEWA COUNTY

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Brittany Behm, Clerk
Jaci Brown, Treasurer

Superior Township

Bill Munsell, Supervisor

Whitefish Township

Katie Becker, Clerk
Kimberly Bean, Treasurer

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Ernie Teall, Trustee
Mayelene Rood, Treasurer
Rick Jones, Supervisor
Savannah Cavanaugh,
Deputy Treasurer

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Dan Wilhelm, Supervisor
Jaclyn Hall, Clerk
Sherilene Levy, Treasurer

Surrey Township

Rod Williams, Trustee &
Zoning Admin.

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Dawn Levey, Clerk

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Michelle Hoppes, Trustee

Olive Township

Elizabeth June, Clerk

Ovid Township

Arlene Pesik, Trustee
Claudia Barrett Pluger, Clerk
Connie Kioski, Deputy Clerk
Jennings West, Supervisor
Nancy Hughson, Treasurer

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Lisa Powell, Clerk

Victor Township

Nicole Fickes, Trustee

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Kim Knauf Wyckoff,
Treasurer
Theresa Chenier, Clerk

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Christina Maki, Accountant
Denny Olson, Supervisor
Michael Day, Trustee
Steve Mulka, Superintendent
Wendy Larson, Clerk

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Dennis Fedewa, Treasurer
Karen Mojica, Trustee
Kenneth Fletcher, Supervisor
Mary Clark, Clerk

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Janice Heck, Treasurer
Robin Morgan, Clerk
Steve Benkovsky, Trustee

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Katherine King, Clerk
Phillip Bombrys, Supervisor

Windsor Chtr. Township

Kern Slucter, Supervisor
Meredith Barnhart-Smith,
Bd. of Review Mbr.
Sue Fritts, Treasurer
Tony Piper, Trustee

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Joseph Hoffman, Trustee
Tom Urman, Trustee

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Jim Busch, Deputy Supervisor
Katie Vick, Clerk

Davison Township

James Slezak, Supervisor

Fenton Chtr. Township

Vince Lorraine, Supervisor

Flushing Chtr. Township

Frederick Thorsby, Supervisor
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Carrie Bock, Trustee
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Elmer Wilson, Trustee
Gayle Armstrong, Treasurer

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Tim Mester, Supervisor

GOGEBIC COUNTY

Ironwood Chtr. Township

Brenda Aili-Angus, Trustee
Marlene Saari, Clerk

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Doug White, Supervisor
Lindsey Wolf, Zoning Admin.

Blair Township

Carl Kucera, Trustee
Lynette Wolfgang, Clerk
Nicole Blonshine, Supervisor
Tracie Campbell, Treasurer

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Beth Friend, Supervisor
Glen Lile, Trustee
Holly Couturier,
Deputy Clerk
Matt Courtade, Trustee
Susanne Courtade, Clerk
Tracey Bartlett, Treasurer

Fife Lake Township

Cathy Sorrow, Treasurer
Dawn Zimmerman, Trustee
Jayme Werner,
Deputy Supervisor
Leigh Ann Gifford, Clerk
Lisa Leedy, Supervisor
Tom Hempsted,
Deputy Clerk

Garfield Chtr. Township

Betty Tezak, Deputy Clerk
Chloe Macomber, Treasurer
Denise Schmuckal, Trustee
Lanie McManus, Clerk

Green Lake Township

Andy Marek, Treasurer
Marvin Radtke, Supervisor
Roy Volkening,
Deputy Supervisor

Long Lake Chtr. Township

Duane Schaub, Trustee
Heidi Mello, Deputy Clerk
Mike Rademaker, Trustee
Ron Lemcool, Supervisor
Ronda Robinson, Clerk

Peninsula Township

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Robin Noval, Deputy Clerk

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 Shaina Kulczycki,
 Coordinator
 Sharon Grech, Treasurer
 Sharon Uyttenhove,
 Deputy Clerk
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 Pamela Roestel, Deputy Clerk
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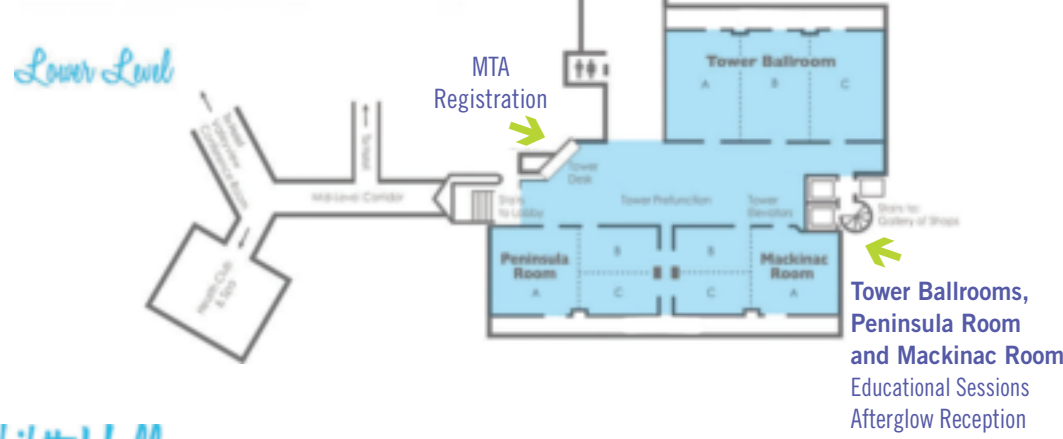
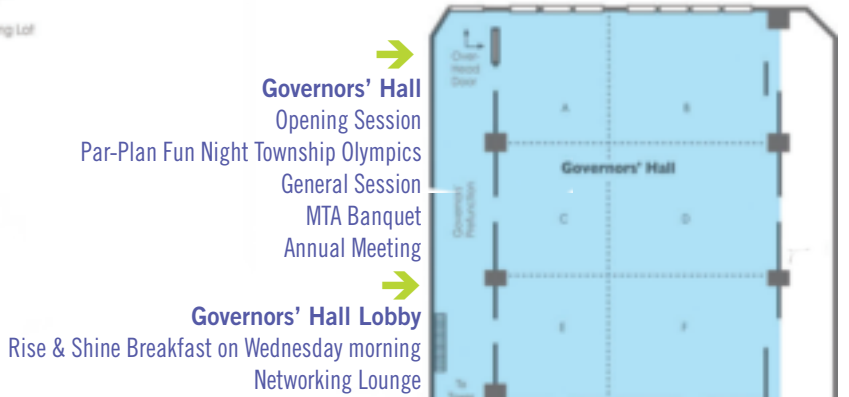
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